



PPTA TE WEHENGARUA ANNUAL CONFERENCE 2022

NEGOTIATIONS UPDATE



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RECOMMENDATION

1. That the report be received.

1. OUR VISION

- 1.1 The vision we developed with members has guided our claims development processes across the teacher collective agreements. That vision is:
- (i) PPTA Te Wehengarua members want the teaching profession to be highly paid, trained to a high standard, continuously supported, culturally responsive, and properly resourced for both curriculum delivery and pastoral care.
 - (ii) Teaching and learning must be more than just surviving the school year for teachers and students. Schools must be places for all students to get ahead, and for teachers to experience the surprise and delight of watching learning unfold.
 - (iii) Teachers want more than sustainable and manageable, they want their careers to be rich in experiences, exciting, and fun. Teaching, by its nature, will at times be challenging, but that challenge should not come from excessive workload demands. There must be time, not just time to do the job, but time to enjoy it, and time to learn and grow in teaching practice.
 - (iv) Classrooms should be designed to meet the needs of pedagogy, not the other way around, and classes should be diverse in the broadest meaning of this term. Schools should reflect a commitment to Te Tiriti o Waitangi, in which staff and students are supported to be bilingual and at home in Te Ao Māori.
 - (v) Teaching should be secure, permanent, and highly respected employment. It should be seen as a first-choice career that can last a lifetime: a career with a future.

2. OUR CLAIMS

- 2.1 While all negotiations present their own challenges, Covid-19 has presented some new ones. Our usual process for PUMs development had to be modified and pushed back with branch-based processes and online feedback central to capturing member feedback. Our branch chairs and regional teams did an amazing job – thank you.
- 2.2 Claims to alleviate workload pressures and improve wellbeing are a priority for members. Sitting alongside this is the central pay claim for cost-of-living increases across almost all pay components in the collective agreements.
- 2.3 Our claims presentation and claims summary to the Ministry of Education team for the STCA are attached. Area School Teachers' claims mirror the STCA ones with adjustments to reflect the Area School context. Principals' claims focus on wellbeing and workload, with the same claims for a cost-of-living increase and increased pastoral care staffing as teachers.

3. PROGRESS

- 3.1 ACE/OOHMA negotiations started the year in January. The STCA and ASTCA expired in July 2022, with the Principal Collectives expiring in early September.

- 3.2 The Accord partners (PPTA, NZEI and the Ministry of Education) met in March in a pre-bargaining process to discuss issues of common interest. There was little useful discussion about potential claims, but several areas were identified in which further engagement during the negotiations may be fruitful in addressing common concerns.
- 3.3 Negotiations for the STCA kicked off on the 6th of July with ASTCA, SPCA and ASPCA to follow in term 3.
- 3.4 At the time of writing the Ministry has agreed in principle to the inclusion of OOHMA workers in the coverage of ACECA and to some adjustments required by legislated changes. STCA claims have been exchanged and discussions started but only one claim considered to be technical by the Ministry has been agreed.
- 3.5 We have restarted the negotiator newsletter for negotiations updates and a verbal update will be provided to members at conference on the most recent progress.

4. OUR TEAMS

- 4.1 Negotiating teams are selected from the membership through the PPTA Te Wehengarua Executive, Te Huarahi, Secondary Principals' Council or if necessary, a nominations process from the wider membership.
- 4.2 Member voice as part of negotiations is essential. Member representatives on our negotiating teams are one way we achieve this; the other main channels are campaigning and the media. Teams are supported by advocates from the national office industrial team and field staff representatives. This year some teams are bigger, or reserves have been identified to provide cover in the case of illness.
- 4.3 At the time of writing, all five collective agreements that PPTA Te Wehengarua is part of were up for negotiation. We would like to recognise the commitment of all the team members participating in the negotiations, and their colleagues covering for them while they carry out this important mahi.

Adult Education and Out Of Hours Music Teachers' Collective Agreement Negotiating Team

Michael Greenwood	Member Representative (OOHMA)
Jacinta Grice	Executive representative
Jo Brunskill	Lead Advocate, PPTA Te Wehengarua National Office
Rob Willetts	Advocate, PPTA Te Wehengarua National Office

Area School Teachers' Collective Agreement Negotiating Team

Name	Role
Hemi Ferris-Bretherton	Te Huarahi representative for Wharekura
Linda Moser	Area Schools' Advisory Committee representative
Louw Olivier	Area Schools' Advisory Committee representative
Michael Stebbings	Area Schools' Advisory Committee representative
Angela O'Donnell-King	Kaihautū Māori/Advocate, PPTA Te Wehengarua National Office
Kathleen West	Field Officer Representative
Fran Renton	Lead Advocate, PPTA Te Wehengarua National Office

Principals' Collective Agreement Negotiating Team

Name	Role
Cathy Ewing	SPC Representative, Nelson (Secondary Principals)
Chris Allen	SPC Representative, Auckland (Secondary Principals)
Ava Szabo	Member Representative (Area School Principals)
Stephen Beck	Member Representative (Area School Principals)
Karyn White	SPC Representative (Area Schools Principals – Reserve)
Jan Torrey	Field Officer Representative
Fran Renton	Lead Advocate, PPTA Te Wehengarua National Office

Secondary Teachers' Collective Agreement Negotiating Team

Name	Role
Anthony Urwin	Te Huarahi representative
Kieran Gainsford	Executive representative
Joe Hunter	Executive representative
Tania Rae	Executive representative
Vince Hapi	Vice-President Māori (reserve)
Chris Abercrombie	Vice-President (reserve)
Angela O'Donnell-King	Kaihautū Māori/Advocate, PPTA Te Wehengarua National Office
Derek Morris	Field Officer representative
Jo Brunskill	Lead Advocate, PPTA Te Wehengarua National Office
Rob Willetts	Advocate PPTA Te Wehengarua, National Office