

<b>To:</b>	Executive Te Huarahi	HX24/042 Strat Plan Ref: Advocating 1 May 2024
<b>From:</b>	Fran Renton, Pou Tuarua   Deputy General Secretary (Policy)	



# Advisory Team – Work Programme Report

## Executive [Political Standing Committee]

### Recommendation

1. That the report be received.

### What the team has been up to

Preparing for the paid union meetings has been a large focus on the team since February – it cannot be underestimated the resource that it takes to run events for 22 000 people. I was delighted to see the presidential team video; thank you for your generosity of spirit in fronting this. We have also used the PUMs as an opportunity to focus on some of the campaign review recommendations, looking at channels of communication, supporting the regions, more visibility for Te Huarahi and better use of Te Reo Māori.

The business-as-usual work of running events and meetings has also taken a lot of focus as material needs to be prepared to respond to the changes of government policy, ongoing issues around the change programme implementation and our own work programme. There is a lot of thought that goes into making meetings and events relevant, current and a development opportunity for members. The technical support for these meetings, especially those off-site is important and Justin and Watson are a common feature, making sure it all runs smoothly.

The enormous strain of the CAA format on schools and especially PNs was a key point of discussion at SPAC, ICT and SPC meetings last term. To give them credit NZQA have fronted with representatives to every meeting that we have asked them to be at. Kathleen is supporting SPAC with a paper on the role of the PN for conference (with an assist from Mel).

In addition to our normal committees, we have the addition of two new taskforces, Neurodiversity and Flexible Learning Spaces, as well as the communications review and continuation of the Housing & ICT taskforce and Climate Justice committee. Some of these have taken longer than others to get off the ground due to the very crowded calendar and lack of applications for positions.

The focus on kanohi kitea has seen the Kaihautū taking up opportunities to meet with iwi and members across the motu. They have used these to build relationships and profile, discuss our position on charter schools and our priority of affirming and advancing Te Tiriti o Waitangi. Feedback from members has supported the development of the material for PUMs. The Te Reo ā Rohe taskforce and Te Tiriti o Waitangi sub-group of Te Huarahi have also been in to support the development of the PUMs material and support a trial PUM in Te Reo. We are incredibly grateful for their time and expertise.

A thoughtfully curated programme and fantastic support from the Curriculum Advisory Committee meant that the Subject Association Hui continued to provide valuable networking and PLD. Jo Brunskill, Michael Waller and the Climate Justice Committee have also put together and delivered TEACH, our first cross sector climate change curriculum hui.

While there is still uncertainty about what the government will do next, especially in the budget, our response to charter schools Toitū Te Mātauranga Toitū Ngā Kura | Standing for Public Education is developing beautifully, I hope you enjoy the paper that Kylee has put together for you on that. Practical resources for use at schools are ready for release in Term 2 and will be supported through the PUMs.

In the lead up to the budget we have been able to benefit from Lauren’s background to wade through the 600+ pages of documentation covering the drastic cuts to MOE, part of the commitment of the government to reduce numbers in the public service, and a mechanism for funding tax cuts. While the Ministry of Education has assured us that all

programmes and support to schools will continue, it seems highly unlikely that this will be the case. We have a particular concern about support for the NCEA level 1 implementation.

A lot of announcements from government means relevant team members need to drop everything to analyse the announcement and provide material to Pip who carefully crafts the messaging and coordinates with our spokespeople. There is also a lot of thought and work put into briefings and preparation for our spokespeople for meetings and events like the recent ICTP event in Singapore. The team are not only thinking through content, but what is our goal and how we develop relationships with new Ministers and spokespeople if possible.

Despite the constant interruptions for media enquiries another interesting and on-point PPTA News has also been published and the communications review is underway. Unfortunately issues at the provider end have delayed the final roll out of the delegate page however mypage and the app are ready for roll out just as soon as we sort out a system for everyone to reset their passwords.

Some of you may find it alarming that we already have a strategy paper for the next industrial round, it certainly feels too soon, however the backdating of the STCA means that we have a year less than usual. The pay equity claim and implementation of the current settlement, in particular the community liaison trial, have also been keeping the industrial team busy. We should be seeing the draft staffing orders soon which will include the pastoral care allowances and additional staffing for the part-time non-contact increase. Rob has completed the yearly staffing survey which was released after the Minister gave her Education Priorities announcement and got a heap of media. The regular industrial and professional issues surveys are also underway.

I have valued the opportunities the team has given me to speak at hui we are hosting, after six years of labour led governments my focus for these engagements has been setting the scene for the new government, talking about how we work with them, what the politics looks like and our approach to this. The team has reset our approach to our work based on the new political environment and we have a good base for approaching the rest of the year.

Between now and the next executive meeting will be the release of the charter school's legislation and the budget. The work of the MAG on curriculum should also be released any day. Other work that may possibly make an appearance are more on attendance, standardised assessment and reporting initiatives, possible changes to the national education and learning priorities, and the Bill on a referendum on the principles of The Treaty of Waitangi (Act coalition agreement).

Here's a summary of the rest of the work of the team:

#### **Women's Officer**

- Women's committee.

#### **Communications team**

- Social media – promoting PPTA events, activities & issues.
- Website - continually updating and producing new content, including the PUMs materials, schedule etc.
- Newsletters – producing regular issues of Collective News, Manukura, PPTA News.
- Media – responding to requests for media comment and proactive media releases.
- Speech writing for the President.
- Media workshop for Subject Association hui and DLD day.
- The communications review process has begun. The committee held a workshop on Tuesday 30 April to identify key issues and allocate tasks. The review committee comprises the President, Chris Abercrombie, two executive members, Karl Goddard and Cam Stewart, Te Huarahi representative Shanna Rope and Tāmaki Makaurau Auckland regional chair Paul Stevens. It is hoped that a report, with recommendations, will be considered by Executive at its July meeting.
- The app and mypage should be available to all members by mid or end of May. We are speaking to APT to discuss the process of the rollout and we are also planning for how the process will be supported internally.
- The main hold up with the app and mypage is ensuring how the stratum send out will be done, for all members to reset their password, how new members will be able to access app/mypage (eg username and password) and the capacity to send an all members reset password to login (could crash the system).
- Delegate site, APT are still working on it.

#### **Industrial team**

- Community Liaison Role trial.
- Te Kura – sub-branch chairs meetings, liaison with external lawyer, field officers and branch chairs about hours of work issue.
- Holidays Act Review meeting.

- Area Schools Advisory committee nominations and elections.
- Presenting at Issues and Organising.
- Organising TEACH climate education conference, to be held 27/28 April 2024.
- Climate Justice Committee hui, supporting members with writing an annual conference paper on climate policy for PPTA.
- Pay Equity – meeting with MOE, NZEI, ECE steering group. Presenting updates to PPTA member groups – e.g. Women’s Committee, TMAC BOS, SPAC, I and O strategic considerations.
- Paid Union meeting notifications.
- Holidays Act Sector working group meeting.
- Advice on Red Unions prepared and distributed.
- Ministry of Education change impact analysis.
- Rainbow Taskforce meeting.
- Housing Taskforce – call put out for applicants. We have filled the majority of the spaces mandated in the recommendations for the taskforce and have attempted to fill the remaining roles (two general member vacancies, one for Komiti Pasifika) but have not yet been successful. Ideally, we are looking for a South Island-based member and a second member from Auckland. The taskforce will be set up with these spaces remaining open. A meeting will be scheduled for late in term 2 and a full report will be made to the next Executive meeting.

## **Legal**

- Disciplinary Tribunal submissions.

## **Principals/Leadership**

- Secondary Principals’ Council meeting on 21 and 22 March.
- Meeting with MOE team that are creating a hub for leadership PLD and support to confirm PPTA’s offerings.
- Requesting meetings and then staffing the chairperson for meetings with the Minister and Associate Minister for Education.
- Regular SPC newsletters.
- SPAC meeting preparation, running meeting and follow up.

## **Te Kaihautū team**

- Community liaison trial.
- Te Reo a Rohe taskforce and Te Tiriti o Waitangi sub-group meeting.
- Member survey and analysis.
- Supporting organising of Te Reo Māori PUM.
- Presenting at Issues and Organising..
- Kaihautū were invited to Taupo to listen to the Tūwharetoa iwi educational plan and attend a Kāhui ako hui.
- Visited kura Māori in the Ngāti Kahungunu region.
- Karanga and whaikōrero succession hui.
- Te Reo-ā-Rohe and Te Huarahi Te Tiriti o Waitangi taskforce met at PPTA National office.
- Tai Tokerau festival.
- Ongoing work to support Ngā Manu Korero and the Regional Kapa Haka competitions.
- Māori Teaching Conference planning.

## **Campaigns and Political**

- Defending public education from privatisation – no biggie.
- Development of campaign strategy in response to charter schools.
- Meeting with NEU about their experiences of academies.
- Ka Ora, Ka Ako petition promotion, support for events at Atakura schools and Tikipunga College, support for parliamentary presentation of petition.
- Staffing meetings with Minister of Education, Associate Minister for Education and opposition spokespeople on education.
- Paid union meeting coordination, social media content creation, PUM content development, implementation of campaign review recommendations.
- Planning for annual conference.

## **Professional team**

- Presenting at Issues and Organising.

- Subject Associations' Forum – held 15/16 April with Te Ahukaramū Dr. Charles Royal keynote speaker.
- Initial Teacher Education Taskforce: presented at I and O – results from 2023 member surveys considered and key concerns identified.
- School Guidance Counsellors: ongoing work to explore pathways for non-teaching counsellors.
- Flexible Learning Spaces Taskforce has met online and date set to meet in-person later in the term.
- Planning well underway for the Pasifika Fono in Tāmaki Makaurau during the next term break. Theme is 'Strength in Unity'.
- Ending Streaming wānanga planning for Term Two. Likely to be in Ōtautahi to take advantage of Kōkirihiā team. Next option is Tāmaki Makaurau. Professional Issues Committee to be convened to progress this work.
- Online safety coalition.
- PISA briefings.
- PB4L conference organising.
- Consultation and submission on Teaching Council strategic plan.
- ICT meeting preparation, meeting and follow up.
- Follow up on Children's Commission work on privacy.
- Work on issues for PN paper for conference.
- Presentation on issues in digital technologies for Auckland Branch Officer Hui.
- Curriculum Advisory Committee meeting.
- ICT committee.
- National Cyber Security Summit.
- Input into professional issues survey.
- Police Education Partnership meeting.
- Analysis of ERO reports for briefing president and media releases.
- Work on attendance initiatives for meeting with Minister Seymour.
- Preparation for study awards round – arranging representatives, meetings with MOE about process.
- Preparing briefing for the President for the International Summit of the Teaching Profession.

**Appendix – Status report (boxes which are shaded will be removed from the next Status Report)**