

Notice of strike action

17/08/2025

Tēnā koe,

[1] You are hereby given notice of a strike. This notice is provided to you in accordance with section 589 of the Education and Training Act 2020.

[2] In this notice-

covered schools means the following state or state integrated schools where covered employees are employed:

- Secondary (Year 9-13) schools and their subsidiary units (including activity centres);
- Year 7-13 schools and their subsidiary units (including activity centres);
- Technology host schools that employ specialist secondary teachers of technology of classes at years 7 and 8 or schools or centres where a specialist secondary teacher is employed to predominantly teach technology classes at Years 7 and 8;
- Composite (other than area) schools and special schools and units who teach Year 9 and above students;
- Secondary schools that employ itinerant teachers of instrumental music;
- Te Aho o Te Kura Pounamu;
- Schools that employ RTLBs that fall within the category of employees identified in cl 1.4(c) of the STCA 2022-2025 (see **Appendix A** of this notice)

(See **Appendix B** for a list of covered schools.)

covered employees means teachers who are members of the PPTA Te Wehengarua and who are covered by the bargaining for the STCA initiated on 7 May 2025.

employer means the school board of a covered school that employs covered employees. Where a commissioner has been appointed to act in place of the board of a covered school, the commissioner will be the employer for the purposes of this notice.

PPTA Te Wehengarua means the New Zealand Post-Primary Teachers Association Incorporated

RTLBs means Resource Teachers of Learning & Behaviour

STCA means the Secondary Teachers' Collective Agreement

strike period means the period starting on 20 August 2025 at 8.30 am and ending on 20 August 2025 at 4.30 pm.

teacher means-

- a person certificated by the Teaching Council (other than a person who is employed as the principal of a New Zealand state or integrated school), or
- a person who holds a Limited Authority to Teach issued by the Teaching Council, or
- a person otherwise lawfully permitted to teach in a New Zealand state or state integrated school.

Notice period

[3] As required by section 589(1) of the Education and Training Act 2020, the period of notice given is 3 days.

Nature of the strike

[4] The nature of the strike is a complete cessation of all work by covered employees throughout the strike period. The strike will be continuous throughout the strike period. Covered employees will not perform any work for their employer while undertaking the strike action.

Schools affected

[5] The schools affected by the strike are all covered schools. We have attached a list of covered schools as **Appendix B**. The strike will take place at the covered schools and at any location where the covered employees' work on behalf of the employer.

Strike period

[6] The strike will commence on 20 August 2025 at 8.30 am and it will end on 20 August 2025 at 4.30 pm¹.

Nāku noa, nā

A handwritten signature in blue ink, appearing to read 'Adele Towgood', written in a cursive style.

Adele Towgood
ACTING GENERAL SECRETARY
PPTA Te Wehengarua
On behalf of the covered employees

¹ See also the definition of strike period in para [2] of this notice.

Appendix A

Secondary Teachers' Collective Agreement 2022-2025

Clause 1.4(c)

The Secondary Teachers' Collective Agreement shall apply to those RTLB who are no longer covered by 1.4(a) of this collective agreement after 28 January 2012 (but who were covered by it as at 27 January 2012) and who accept employment in the new lead employing school, so long as they remain employed as an RTLB with that lead school employer, and remain a member of the Association.

Appendix B

School Name

Albany Junior High School

Albany Senior High School

Alfriston College

Aorere College

Aotea College

Aparima College

Aquinas College

Arahunga School

Ashburton College

Ashburton Intermediate

Auckland Girls' Grammar School

Auckland Grammar School

Auckland Secondary Schools Centre

Auckland Seventh-Day Adventist High School

Aurora College

Avalon Intermediate

Avondale College

Avonside Girls' High School

Awatapu College

Balmacewen Intermediate

Baradene College

Bay of Islands College

Bayfield High School

Belmont Intermediate

Birkdale Intermediate

Birkenhead College

Bishop Viard College

Appendix B

Blomfield Special School & Resource Ctre

Blue Mountain College

Bluestone School

Bohally Intermediate

Botany Downs Secondary College

Brandon Intermediate

Bream Bay College

Breens Intermediate

Broadgreen Intermediate

Buller High School

Burnside High School

Cambridge High School

Cambridge Middle School

Campion College

Carmel College

Casebrook Intermediate

Cashmere High School

Catholic Cathedral College

Central Hawkes Bay College

Central Regional Health School

Central Regional Health School Palmerston North

Central Southland College

Chanel College

Chisnallwood Intermediate

Christchurch Boys' High School

Christchurch East School

Christchurch Girls' High School / Te Kura o Hine Waiora

Craighead Diocesan School

Appendix B

Cromwell College Cullinane College

Dannevirke High School

Darfield High School

Dargaville High School

Dargaville Intermediate

De La Salle College

Devon Intermediate

Dunedin North Intermediate

Dunstan High School

East Otago High School

Edgewater College

Ellesmere College

Epsom Girls' Grammar School

Fairfield College

Farm Cove Intermediate

Featherston School Te Kura o Paetumokai

Feilding High School

Feilding Intermediate

Ferndale Te Ahu

Fiordland College

Flaxmere College

Forest View High School

Francis Douglas Memorial College

Fraser High School

Freyberg High School

Fruitvale Road School

Garin College

Geraldine High School

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Gisborne Boys' High School

Gisborne Girls' High School

Gisborne Intermediate

Glen Eden Intermediate

Glendowie College

Glendowie School

Glenfield College

Glenfield Intermediate

Golden Bay High School

Green Bay High School

Greymouth High School

Hamilton Boys' High School Hamilton Girls' High School

Hastings Boys' High School

Hastings Girls' High School

Hato Paora College

Hauraki Plains College

Havelock North High School

Havelock North Intermediate

He Tiwai Matauranga Heaton Normal Intermediate

Henderson High School

Henderson Intermediate (Manual School)

Heretaunga College

Hillcrest High School

Hillmorton High School

Hinds School

Hobsonville Point Secondary School

Hornby High School

Horowhenua College

Appendix B

Howick College

Hukarere Girls' College

Hukerenui School Years 1-8

Huntly College

Hutt Intermediate

Hutt International Boys' School

Hutt Valley High School

Ilminster Intermediate

Inglewood High School

Iona College

James Cook High School James Hargest College

John McGlashan College

John Paul College

John Paul II High School

Kahikatea Kirkwood Intermediate

Kaiapoi Borough School

Kaiapoi High School

Kaikorai Valley College

Kaikoura High School

Kaipara College

Kaitaia College

Kaitaia Intermediate

Kaitao Intermediate

Kapiti College

Karamu High School

Karori West Normal School

Katikati College

Kawhia School

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Kedgley Intermediate

Kelston Boys' High School

Kelston Girls' College

Kelston Intermediate

Kerikeri High School

Kia Aroha College

Kimi Ora School

Kings High School (Dunedin)

Kingslea School Arahina ki Otautahi Christchurch

Kingslea School Korowai Manaaki Auckland

Kingslea School Puketai Dunedin

Kingslea School Te Maioha Rotorua

Kingslea School Te Puna Wai o Tuhinapo

Ko Taku Reo

Kuranui College

Lincoln High School

Lincoln Primary School

Lindisfarne College

Liston College

Logan Park High School

Long Bay College

Longburn Adventist College

Lynfield College

Lytton High School

Mackenzie College

Macleans College

Mahurangi College

Maidstone Intermediate

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Mairehau High School

Makoura College

Mana College

Manawatu College

Mangakootukutuku College

Mangere College

Manukura

Manurewa High School

Manurewa Intermediate

Marcellin College

Marian College

Marist College

Marlborough Boys' College

Marlborough Girls' College

Maruawai College

Massey High School

Matamata College

McAuley High School

Menzies College

Middle School West Auckland

Mission Heights Junior College

Mokoia Intermediate

Monrad - Te Kura Waenga o Tirohanga

Morningside School

Morrinsville College

Morrinsville Intermediate

Motueka High School

Mount Albert Grammar School

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Mount Aspiring College

Mount Hutt College

Mount Maunganui College

Mount Roskill Grammar

Mountainview High School

Mt Cook School (Wellington)

Mt Pleasant School

Mt Richmond School

Murrays Bay Intermediate

Naenae College

Naenae Intermediate

Napier Boys' High School

Napier Girls' High School

Napier Intermediate

Nayland College

Nelson College

Nelson College For Girls

Nelson Intermediate

New Plymouth Boys' High School

New Plymouth Girls' High School

Newlands College

Newlands Intermediate

Nga Taiatea Wharekura

Nga Tawa Diocesan School

Ngaruawahia High School

Ngaruawahia School

Northcote College

Northcross Intermediate

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Northern Health School

Northern Southland College

Northland College

Oamaru Intermediate

Oceanview Heights School

Ohakune School Okaihau College

One Tree Hill College

Onehunga High School

Onslow College

Opihi College

Opotiki College

Opunake High School

Orewa College

Ormiston Junior College

Ormiston Senior College Otago Boys' High School

Otago Girls' High School

Otahuhu College

Otahuhu Intermediate

Otaki College

Otamatea High School

Otorohanga College

Otorohanga South School

Otumoetai College

Pacific Advance Secondary School

Paeroa College

Pakuranga College

Pakuranga Intermediate

Palmerston North Boys' High School

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Palmerston North Girls' High School

Papakura High School

Papamoa College

Papanui High School

Papatoetoe High School

Paraparaumu College

Parklands School (Technology Centre)

Pasadena Intermediate

Peachgrove Intermediate

Piopio College

Plimmerton School (Technology Centre)

Pompallier Catholic College

Porirua College

Pukekohe High School

Putaruru College

Queen Charlotte College

Queen Elizabeth College

Queens High School

Randwick Park School

Rangeview Intermediate

Rangiora High School

Rangitaiki College Rangitikei College

Rangitoto College

Raroa Normal Intermediate

Rathkeale College

Raumati Beach School (Technology Centre)

Remuera Intermediate

Reporoa College

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Riccarton High School

Rodney College

Rolleston College

Roncalli College

Rongotai College

Rosehill College

Rosehill Intermediate

Rosmini College

Rotorua Boys' High School

Rotorua Girls' High School

Rotorua Intermediate Manual School

Rotorua Lakes High School

Rototuna Junior High School

Rototuna Senior High School

Royal Oak Intermediate School

Ruapehu College

Ruawai College

Ruru Special School

Rutherford College

Sacred Heart College (Auckland)

Sacred Heart College (Lower Hutt)

Sacred Heart College (Napier)

Sacred Heart Girls' College (Ham)

Sacred Heart Girls' College (N Plymouth) Sancta Maria College

Selwyn College

Shirley Boys' High School - Nga Tama o Oruapaeroa

Sir Edmund Hillary Collegiate Senior School

Solway College

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Somerville Intermediate School

South Auckland Middle School South Otago High School

South Wellington Intermediate

Southern Health School

Southland Boys' High School

Southland Girls' High School

Spotswood College

St Bedes College

St Bernard's College

St Catherine's College (Kilbirnie)

St Dominic's Catholic College (Henderson)

St Hildas Collegiate

St Ignatius of Loyola Catholic College

St John's College (Hastings)

St John's College (Hillcrest)

St Joseph's Maori Girls' College

St Kevins College

St Mary's College (Ponsonby)

St Mary's College (Wellington)

St Matthew's Collegiate (Masterton)

St Oran's College

St Patrick's College (Kilbirnie)

St Patrick's College (Silverstream)

St Paul's College (Ponsonby)

St Peter's College (Epsom)

St Peter's College (Gore)

St Peter's College (Palmerston North)

St Thomas of Canterbury College

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Stratford High School

Tahuna Normal Intermediate

Tai Wananga Ruakura Ag Research Centre

Tai Wananga Tu Toa

Taieri College

Tairangi School

Taita College

Takapuna Grammar School

Takapuna Normal Intermediate

Tamaki College

Tamatea High School Tangaroa College

Taradale High School

Taradale Intermediate

Taranaki Diocesan School for Girls

Tararua College

Tarawera High School

Tauhara College

Taumarunui High School

Taupo Intermediate

Taupo Nui-A-Tia College

Tauranga Boys' College

Tauranga Girls' College

Tawa College

Tawa Intermediate

Te Aho o Te Kura Pounamu

Te Aho o Te Kura Pounamu (Auckland)

Te Aho o Te Kura Pounamu (Christchurch)

Te Aho o Te Kura Pounamu (Dunedin)

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Te Aho o Te Kura Pounamu (Hamilton)

Te Aho o Te Kura Pounamu (Hastings)

Te Aho o Te Kura Pounamu (Nelson)

Te Aho o Te Kura Pounamu (Palmerston North)

Te Aho o Te Kura Pounamu (Tauranga)

Te Aho o Te Kura Pounamu (Whangarei)

Te Aratai College

Te Aratika Academy

Te Aroha College

Te Atatu Intermediate (Manual School)

Te Au o Tamatea St Andrews Middle School

Te Aute College

Te Awamutu College

Te Awamutu Intermediate

Te Kamo High School

Te Kamo Intermediate School

Te Kauwhata College

Te Kopuku High

Te Kuiti High School

Te Kura Kaupapa Maori o Te Orini ki Ngati Awa

Te Kura Mana Maori Maraenui

Te Matauru Primary

Te Paepae o Aotea

Te Puke High School

Te Puna Wai o Waipapa - Hagley College

Te Wharekura o Manurewa

Te Wharekura o Mauao

Thames High School

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Tikipunga High School

Timaru Boys' High School

Timaru Girls' High School

TKKM o Te Kotuku

Tokomairiro High School

Tokoroa High School

Tokoroa Intermediate

Trident High School

Trinity Catholic College

Tuakau College

Upper Hutt College

Vanguard Military School

Verdon College

Villa Maria College

Waiheke High School

Waihi College

Waikato Diocesan School For Girls

Waimate High School Waimea College

Waimea Intermediate

Wainuiomata High School

Waiopahu College

Wairarapa Cobham Intermediate

Wairarapa College

Wairau Intermediate

Wairoa College

Waitaha School

Waitakere College

Waitaki Boys' High School

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Waitaki Girls' High School

Waitara High School

Waiuku College

Wakatipu High School

Wellington College

Wellington East Girls' College

Wellington Girls' College

Wellington High School & Com Ed Centre

Wesley College

Western Heights High School

Western Springs College - Nga Puna o Waiorea

Westlake Boys' High School

Westlake Girls' High School

Westland High School

Whakatane High School Whanganui City College

Whanganui Collegiate School

Whanganui Girls' College

Whanganui High School

Whanganui Intermediate

Whangaparaoa College

Whangarei Boys' High School

Whangarei Girls' High School

Whangaroa College

William Colenso College

Winton School

Woodford House

Zayed College for Girls