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| To: | Executive Te Huarahi Regional Chairs Regional Secretaries | HC24/067 4 October 2024 |
| From: | Dr Kirsty Farrant, Pou Ārahi Matua/General Secretary | |

HC

2024 Annual Conference Minutes

Minutes of the Annual Conference of the New Zealand Post Primary Teachers' Association Incorporated held at the Brentwood Hotel, Kilbirnie, Wellington, commencing at 11.00 a.m. on Tuesday 1 October, continuing at 8.40 a.m. on Wednesday 2 October and 8.40 a.m. on Thursday 3 October 2024

Present

Chris Abercrombie, President of PPTA Te Wehengarua, members of the Executive, members of Te Huarahi Māori Motuhake, regional delegates and observers.

Pōwhiri

The 2024 Annual General Conference of Te Wehengarua/PPTA was held at the Brentwood Hotel, Kilbirnie on Tuesday 1st October at 11 am. It followed Te Atiawa kawa which is Paeke. Matua Anthony Urwin of Aotea College and the students of Aotea College, Te Kahui Kuratea, represented the mana whenua Te Atiawa, Ngāti Toa Rangatira, Ngāti Raukawa ki te Tonga to support Te Wehengarua/PPTA Presidential Team the General Secretary, Staff, Executive and members of Te Whanganui-ā-Tara and Te Awakairangi regions to welcome members and visitors to the 2024 Annual Conference.

The kaikaranga Kath Hawaikirangi and Josephine Kaio-Clarke called the visitors on with Te Aomihia Taua-Glassie responded and leading the visitors into the whare. The haka pōwhiri supported the karanga. Matua Anthony commenced the proceedings with a karakia and John Tupuhitai Edmonds extended the words of welcome, and the students did the waiata.

Kaumatua Moeke Paaka replied for the manuhiri, with the waiata Te Aroha was sung. Hemi Ferris-Bretherton also acknowledged the mana whenua and the pōwhiri and the waiata Pūrea Nei was sung.

Matua Anthony Urwin closed the proceedings with a karakia and members and visitors were invited to share the manaakitanga/kai and cultural performance by the students of Te Kahui Kuratea, Aotea College. This was thoroughly enjoyed by everyone.

The meeting adjourned for lunch at 11.45 a.m. to resume at 12.45 p.m.

Matua Anthony Urwin led the karakia kai.

The President vacated the Chair in favour of the Senior Vice President Melanie Webber.

Opening Address

President Chris Abercrombie addressed the Conference. The waiata, *Māku rā pea*, was sung.

The President assumed the chair.

Roll Call

The General Secretary called the roll (**Appendix A attached**).

Presidential and Executive Nominations for 2024-2025

The General Secretary declared the nominations for the presidential and executive positions (**Appendix B attached**).

PPTA Service Awards 2024

The General Secretary declared the recipients of the Service Awards (**Appendix C attached**).

Minutes (HC23/061)

C24/67/01 Moved From the Chair

That the 2023 Annual Conference Minutes be received.

Carried

C24/67/02 Moved From the Chair

That the 2023 Annual Conference Minutes be accepted as a true and correct record.

Carried

Pre-Paper Workshops

Delegates attended workshops from 1.30 pm to 2.30 pm for informal discussions on the following Conference papers:

- Role of the Principal's Nominee | Improving the system of units and leadership allowances
- The long-term vision-based approach for industrial negotiations | Constitutional change – membership clauses
- Constitutional change: amending gendered pronouns | Constitutional change: Electronic voting | Relief teachers

Minister of Education

The Hon. Erica Stanford, Minister of Education was called into conference by Te Huarahi Poihaere Knight. Te Huarahi member Faith Tautuhi responded. Kaumātua Moeke Paaka did the mihi whakatau. The Junior Vice President Kieran Gainsford welcomed the Minister and invited her to address conference. The President Chris Abercrombie thanked the Hon. Erica Stanford for her presentation. The waiata *Tūtira Mai Ngā Iwi* was sung.

The meeting adjourned for afternoon tea from 3.15 p.m. to resume at 3.35 p.m.

Matua Anthony Urwin led the karakia kai.

Pre-Paper Workshops

Delegates attended workshops from 3.30 p.m. to 4.30 p.m. for informal discussions on the following Conference papers:

- Peace is union business | Encouraging Rainbow community liaisons
- What good curriculum development looks like | NCEA Level 1: improvements to implementation needed
- Constitutional amendment: Treaty of Waitangi and Te Tiriti o Waitangi | Constitutional amendment: regional name change (x3)

Regional meetings

Regional meetings were held from 4.30 pm to 5.00 pm.

Men's/Women's Meeting

Men's and women's meetings were held from 5.00 p.m. to 5.45 p.m. for those wishing to attend.

The formal meeting concluded at 5.45 pm, with karakia led by Kaumātua Moeke Paaka.

Rainbow Meeting

A Rainbow meeting was held from 5.45 pm to 6.45 pm.

The movie, *Backpack Full of Cash*, was screened at 8.00 pm.

The meeting reconvened at 8.40 am on Wednesday 2 October 2024 with karakia led by Kaumātua Moeke Paaka.

The waiata, *Wairua Tapu*, was sung.

Constitutional amendment: Treaty of Waitangi and Te Tiriti o Waitangi

C24/67/03 Moved Te Aomihia Taua-Glassie/Anthony Urwin

1. That the paper be received; and
2. That all substantive references to the Treaty of Waitangi in the PPTA constitution be changed to Te Tiriti o Waitangi including Clause 1; and
3. That schedule 1 of the Constitution be amended and replace the English text of the Treaty to the Waitangi Tribunal English translation of the Te Reo version of Te Tiriti o Waitangi.

That Clause 1 of the PPTA Constitution be changed:

From:

THE TREATY OF WAITANGI

The inclusion of a third object in Rule 4(c) in 1988 stems from a 1987 Conference instruction that Executive action the following resolution which was received by that

Conference:

THAT this National PPTA Conference makes explicit its commitment to the principles of the Treaty of Waitangi as central to the Constitution of the PPTA.

The Māori and English versions of the Treaty are included in the Constitution as the First Schedule.

Discussion Booklet Number 1 from the Royal Commission on Social Policy 1986-88 suggested that *“the Treaty of Waitangi is about two peoples entering into an agreement as equal partners. The nature of the partnership, and the way it might be strengthened, has implications at several levels:*

- partnership can occur at all levels of policy making by the sharing of power and decision making, satisfactory methods of consultation and the inclusion of cultural perspectives in policies*
- partnership can refer to the process of drafting, implementing and monitoring legislation*
- partnership is about the manner in which representation is ensured at all levels of administration*
- partnership concerns the allocation of resources*
- partnership extends to the provision of social services and the types of services available*
- partnership challenges the diverse ethnic and cultural groups in New Zealand to consider their relationships with the tangata whenua*
- partnership requires opportunity for the partners to regularly review their relationship and to plan jointly for the wellbeing of all New Zealanders.”*

The Treaty of Waitangi is an established foundation of New Zealand’s society and economy. The 1987 Conference clearly recognised this in its resolution and wished PPTA to begin the process of reviewing its structure and policies by amending the Constitution to affirm its commitment to the concept of genuine partnership embodied in the Te Tiriti (Treaty). Acceptance of this commitment suggests that the PPTA will affirm and advance:

- the duty to consult about education matters
- the duty to work for improvements in education that will make good present deficiencies
- the duty to protect actively, to the fullest possible extent, Māori values
- the duty to work to make PPTA structures and policies responsive to the needs of Māori as well as non-Māori
- the duty to ensure that Māori and non-Māori have equal status in education
- Māori values where those values or where Māori taonga are at risk. (Taonga means lands, villages and precious possessions which include language and customs).

The incorporation of the values of the Treaty is something that has always been

implicit in the Constitution. The effect of the constitutional amendment is to make explicit that commitment and to provide a focal point for further discussion and action.

To:

TE TIRITI O WAITANGI

The inclusion of a third object in Rule 4(c) in 1988 stems from a 1987 Conference instruction that Executive action the following resolution which was received by that Conference:

THAT this National PPTA Conference makes explicit its commitment to the principles of the Treaty of Waitangi as central to the Constitution of the PPTA.

The Māori and English translation of Te Tiriti o Waitangi are included in the Constitution as the First Schedule.

Discussion Booklet Number 1 from the Royal Commission on Social Policy 1986-88 suggested that *“the Treaty of Waitangi is about two peoples entering into an agreement as equal partners. The nature of the partnership, and the way it might be strengthened, has implications at several levels:*

- *partnership can occur at all levels of policy making by the sharing of power and decision making, satisfactory methods of consultation and the inclusion of cultural perspectives in policies*
- *partnership can refer to the process of drafting, implementing and monitoring legislation*
- *partnership is about the manner in which representation is ensured at all levels of administration*
- *partnership concerns the allocation of resources*
- *partnership extends to the provision of social services and the types of services available*
- *partnership challenges the diverse ethnic and cultural groups in New Zealand to consider their relationships with the tangata whenua*
- *partnership requires opportunity for the partners to regularly review their relationship and to plan jointly for the wellbeing of all New Zealanders.”*

Te Tiriti o Waitangi is an established foundation of New Zealand’s society and economy. The 1987 Conference clearly recognised this in its resolution and wished PPTA to begin the process of reviewing its structure and policies by amending the Constitution to affirm its commitment to the concept of genuine partnership embodied in Te Tiriti o Waitangi. Acceptance of this commitment suggests that the PPTA will affirm and advance:

- the duty to consult about education matters
- the duty to work for improvements in education that will make good present deficiencies
- the duty to protect actively, to the fullest possible extent, Māori values
- the duty to work to make PPTA structures and policies responsive to the needs of Māori as well as non-Māori
- the duty to ensure that Māori and non-Māori have equal status in

- education
- Māori values where those values or where Māori taonga are at risk. (Taonga means lands, villages and precious possessions which include language and customs).

The incorporation of the values of Te Tiriti o Waitangi is something that has always been implicit in the Constitution. The effect of the constitutional amendment is to make explicit that commitment and to provide a focal point for further discussion and action.

That Schedule 1 of the PPTA Constitution be changed:

From:

English Version

Article the First

The Chiefs of the Confederation of the United Tribes of New Zealand and the separate and independent Chiefs who have not become members of the Confederation cede to Her Majesty the Queen of England absolutely and without reservation all the rights and powers of Sovereignty which the said Confederation or Individual Chiefs respectively exercise or possess, or may be supposed to exercise or possess over their respective Territories as the sole Sovereigns thereof.

Article the Second

Her Majesty the Queen of England confirms and guarantees to the Chief and Tribes of New Zealand and to the respective families and individuals thereof the full exclusive and undisturbed possession of their Lands and Estates, Forests, Fisheries, and other properties which they may collectively or individually possess so long as it is their wish and desire to retain the same in their possession; but the Chiefs of the United Tribes and the Individual Chiefs yield to Her Majesty the exclusive right of Pre-emption over such lands as the proprietors thereof may be disposed to alienate, at such prices as may be agreed upon between the respective proprietors and persons appointed by Her Majesty to treat with them in that behalf.

Article the Third

In consideration thereof Her Majesty the Queen of England extends to the Natives of New Zealand Her royal protection and imparts to them all the Rights and Privileges of British Subjects.

William Hobson, Consul and Lieutenant-Governor.

To:

English Translation

Victoria, the Queen of England, in her concern to protect the chiefs and the subtribes of New Zealand and in her desire to preserve their chieftainship and their lands to them and to maintain peace and good order considers it just to appoint an administrator one who will negotiate with the people of New Zealand to the end that their chiefs will agree to the Queen's Government being established over all

parts of this land and (adjoining) islands and also because there are many of her subjects already living on this land and others yet to come. So the Queen desires to establish a government so that no evil will come to Māori and European living in a state of lawlessness. So the Queen has appointed 'me, William Hobson a Captain' in the Royal Navy to be Governor for all parts of New Zealand (both those) shortly to be received by the Queen and (those) to be received hereafter and presents to the chiefs of the Confederation chiefs of the subtribes of New Zealand and other chiefs these laws set out here.

The first

The Chiefs of the Confederation and all the Chiefs who have not joined that Confederation give absolutely to the Queen of England for ever the complete government over their land.

The second

The Queen of England agrees to protect the chiefs, the subtribes and all the people of New Zealand in the unqualified exercise of their chieftainship over their lands, villages and all their treasures. But on the other hand the Chiefs of the Confederation and all the Chiefs will sell land to the Queen at a price agreed to by the person owning it and by the person buying it (the latter being) appointed by the Queen as her purchase agent.

The third

For this agreed arrangement therefore concerning the Government of the Queen, the Queen of England will protect all the ordinary people of New Zealand and will give them the same rights and duties of citizenship as the people of England.

[signed] William Hobson Consul & Lieut Governor

So we, the Chiefs of the Confederation of the subtribes of New Zealand meeting here at Waitangi having seen the shape of these words which we accept and agree to record our names and our marks thus.

Was done at Waitangi on the sixth of February in the year of our Lord 1840.

Carried

Te Huarahi celebrated the passing of this paper by performing a haka.

Constitutional change – membership clauses

Procedural:

Moved Hazel McIntosh/Emma Box

That the motion be put.

Carried

1. That the report be received; and

2. That the following amendments to the NZPTTA constitution be approved:

a) That a new definition be added:

“School” shall mean “a school other than a school registered under section 214 of the Education and Training Act 2020”.

b) That the definition of ‘tutor’ be changed from:

“Tutor” shall mean “a person employed as a tutor or teacher of evening or continuing education classes offered by the governing body of any State secondary school or integrated school or composite school”.

To:

“Tutor” shall mean “a person employed as a tutor or teacher of evening or continuing education classes offered by the governing body of any secondary school or integrated school or composite school”.

c) That Clause 5 (a) and (b) be changed from:

5. (i) The following persons shall be eligible for full membership:

(a) All teachers in the state sector (including part-time or relieving teachers and including members who are on leave without pay from their teaching positions for periods of up to two (2) years who were full members immediately prior to the commencement of such leave) who are employed in:

(i) any state or integrated secondary school; or

(ii) any state or integrated form 1-7 or Area School; or

(iii) any state educational institution including any composite school offering education at form 1 level or above where the person teaches at that level or above.

(b) All persons engaged in instruction in evening, Out of Hours Music and Art, or continuing education classes or courses offered by the controlling authorities of State and integrated secondary schools, year 7 to 15 schools, area schools, composite schools and primary schools and including all persons employed as coordinators of programmes, assistant coordinators of programmes or liaison assistants for programmes and who do not already qualify for full membership in terms of rule 5(i)(a)

To:

5. (i) The following persons shall be eligible for full membership:

(a) All teachers (including part-time or relieving teachers and including members who are on leave without pay from their teaching positions for periods of up to two (2) years who were full members immediately prior to the commencement of such leave) who are employed in:

(i) any secondary school; or

- (ii) any Year 7 to 15 or Area School; or
- (iii) any educational institution including any composite school offering education at Year 7 or above where the person teaches at that level or above.
- (b) All persons engaged in instruction in evening, Out of Hours Music and Art, or continuing education classes or courses offered by the controlling authorities of secondary schools, year 7 to 15 schools, area schools, composite schools and primary schools and including all persons employed as coordinators of programmes, assistant coordinators of programmes or liaison assistants for programmes and who do not already qualify for full membership in terms of rule 5(i)(a).

Carried

Constitutional change: voting

Moved **Lawrence Mikkelsen/Isabel Rangiwananga**

1. That the paper be received.

Debate suspended as time lapsed.

Janelle Riki-Waaka, Riki Consultancy Limited

Guest speaker, Janelle Riki-Waaka was called into conference by Te Huarahi Poihaere Knight. Te Huarahi member Faith Tautuhi responded. Kaumātua Moeke Paaka did the mihi whakatau. Te Huarahi Executive member Anthony Urwin welcomed her and invited to address conference. Māori Vice President Te Aomihia Taua-Glassie thanked Janelle Riki-Waaka for her presentation. The waiata, *Tino Rangatiratanga*, was sung.

The meeting adjourned for morning tea at 10.45 am to reconvene at 11.15 am.

Matua Anthony Urwin led the karakia kai.

The President vacated the chair in favour of the Senior Vice President.

What does good curriculum development look like?

C24/67/03 **Moved** **Joe Hunter/Jacinta Grice**

1. That the report be received; and
2. That PPTA Te Wehengarua rejects political party interference in the development of the curriculum.

Carried

C24/67/03 **Moved** **Joe Hunter/Jacinta Grice**

3. That PPTA Te Wehengarua be guided by the following four principles for effective curriculum development when responding to any sector proposals:
 - Principle 1: Te Tiriti is valued and is visible.

- Principle 2: Learners are at the centre so that the curriculum is inclusive and equitable.
- Principle 3: The curriculum is manageable, is well resourced, coherent, and well communicated.
- Principle 4: Teachers are valued as curriculum designers and their expertise and specialisation are recognised and valued.
- Principle 5: The curriculum is regularly reviewed through research on effective practice to make sure it is fit for purpose.

Carried

The President assumed the chair.

NCEA Level 1: improvements to implementation needed

Procedural:

Moved Lawrence Mikkelsen/Paul Stevens

That the motion be put.

Carried

C24/67/03 Moved Natalie Faitala/Isabel Rangiwananga

1. That the report be received; and
2. PPTA Te Wehengarua advocate to the Ministry of Education that there is an implementation plan developed to urgently improve NCEA Level 1 achievement standards' assessment processes, that includes genuine engagement with the teaching profession.
3. That PPTA Te Wehengarua insist for the NCEA Level 1 achievement standards' assessment, that an improvement plan is to be fully planned and clearly communicated before the end of Term 4, 2024.
4. That PPTA Te Wehengarua continue to insist that the Ministry of Education and NZQA to commit to providing the additional resources required to ensure that the changes will meet the five principles of a strong NCEA qualification: coherence, credibility, equity and inclusion, pathways and well-being.
5. That PPTA insist that the Ministry of Education ensures that NCEA resources for all subjects and professional development reaches every teacher, in all areas of the country.
6. That PPTA Te Wehengarua seek an effective review process to inform the development and rollout of NCEA Levels 2 and 3 for all subjects.

Carried

Constitutional change: voting

C24/67/05 Moved Lawrence Mikkelsen/Isabel Rangiwananga

1. That the paper be received; and

2. That rule 51 (iv) (b) be changed from:

Where such a meeting is called it may by a two thirds majority of those present request the Executive to conduct a postal ballot of those entitled to vote in the electoral area on the matter of removal from office.

To:

Where such a meeting is called it may by a two thirds majority of those present request the Executive to conduct a ballot of those entitled to vote in the electoral area on the matter of removal from office; and

3. That rule 51 (iv) (c) be changed from:

Such postal ballot shall be in the form of a motion of no-confidence in the Executive member or members shall be conducted in the same manner as Executive elections provided for under rules 62-76 and shall be held within twenty-eight days of receipt by the Secretary of the Region's request.

To:

Such ballot shall be in the form of a motion of no-confidence in the Executive member or members shall be conducted in the same manner as Executive elections provided for under rules 62-76 and shall be held within twenty-eight days of receipt by the Secretary of the Region's request; and

4. That rule 64 (iii) (b) be changed from:

provide ballot papers in such number and such form as she/he shall deem requisite and suitable and

To:

ensure all eligible members are afforded the opportunity to participate in the ballot; and

5. That rule 71 (i) be changed from:

Every member entitled to vote as herein before provided shall be entitled to exercise one vote only in each election and shall be given a voting paper by the returning officer with instructions on voting including the date by which votes must be returned.

To:

Every member entitled to vote as herein before provided shall be entitled to exercise one

vote only in each election and shall be given the opportunity to do so by the returning officer with instructions on voting including the date by which votes must be returned; and

6. That rule 71 (ii) be changed from:

Voting shall be held in Branches and the Secretaries thereof shall forward a statement of the results of such voting to the Returning Officer before a date to be specified by her/him PROVIDED that any member who so desires may post her/his sealed ballot paper directly to the Returning Officer by such date.

To:

All votes must be submitted to the Returning Officer before the advertised closing time and date; and

7. That rule 74 (i) be changed from:

Where the candidate in any election is a candidate also for the office of President the Returning Officer shall issue ballot papers and instructions for preferential voting for the candidates.

To:

Where the candidate in any election is a candidate also for the office of President the Returning Officer shall include with the ballot instructions for preferential voting for the candidates; and

8. That rule 77 be changed from:

All nomination forms, voting papers and other papers connected with any ballot or for any election for any officer in any branch, region or for the Executive shall be kept by that branch, region or by the Association's National Office for a minimum of one year.

To:

All nomination forms, voting records and other papers connected with any ballot or for any election for any officer in any branch, region or for the Executive shall be kept by that branch, region or by the Association's National Office for a minimum of one year; and

9. That rule 79 (i) be changed from:

Any person eligible to vote in a ballot may apply to the Returning Officer for a special vote and such application shall be made at least 21 days before the day on which the ballot shall be held and shall set out the reasons for such application.

To:

Any person eligible to vote in a ballot may apply to the Returning Officer for a special vote and such application shall be made at least 21 days before the day on which the ballot closes and shall set out the reasons for such application; and

10. That rule 79 (ii) be changed from:

If satisfied that the application is justified in the circumstances the Returning Officer shall issue a ballot paper to the applicant.

To:

If satisfied that the application is justified in the circumstances the Returning Officer shall issue a ballot to the applicant.

Carried

The meeting adjourned for lunch at 12.00 pm to reconvene at 1.00 pm with karakia kai led by Kaumātua Moeke Paaka.

The long-term vision-based approach for industrial negotiations

Moved Kieran Gainsford/Austen Pageau

1. That the report be received.

Debate suspended as time lapsed.

Improving the system of units and leadership allowances

Moved Karl Goddard/Michael Waller

1. That the report be received.

Debate suspended as time lapsed.

Max Harris, Barrister, Thorndon Chambers

Guest speaker, Max Harris was called into conference by Te Huarahi Poihaere Knight. Te Huarahi member Faith Tautuhi responded. Kaumātua Moeke Paaka did the mihi whakatau. Executive member Isabel Rangiwananga welcomed him and invited him to address conference. Executive member Michael Waller thanked Max Harris for his presentation. The waiata, *Toro Mai*, was sung.

The meeting adjourned for afternoon tea at 2.30 pm to reconvene at 3.00 pm with karakia kai led by Matua John Edmonds.

Role of the Principal's Nominee

Moved Tania Rae/Lisa Holden

1. That the paper be received.

Debate suspended as time lapsed.

Constitutional amendment: amending gendered pronouns

C24/67/06 Moved Joseph Durkin-Gorman/Hamish Johnston

1. That the paper be received; and
2. That rule 3(b) of the Constitution be changed from:

(b) In these Rules unless inconsistent with the context words importing the singular or the plural shall include the plural and singular respectively and words importing one sex shall include the other.

To:

(b) In these Rules unless inconsistent with the context words importing the singular or the plural shall include the plural and singular respectively; and
3. That rule 9(i) be changed from:

9. A member shall cease to be such:

(i) If she/he shall cease to be a teacher or tutor or ceases to be eligible for membership in terms of Rules 5 or 6 hereof and shall cease to pay her/his subscription provided that where a member has been dismissed and appeals against that dismissal she/he shall be eligible to retain membership pending the determination of the appeal.

To:

(i) If they shall cease to be a teacher or tutor or ceases to be eligible for membership in terms of Rules 5 or 6 hereof and shall cease to pay their subscription provided that where a member has been dismissed and appeals against that dismissal they shall be eligible to retain membership pending the determination of the appeal; and
4. That rule 9(iii) be changed from:

(iii) If she/he shall deliver to the Secretary a notice in writing stating her/his desire to withdraw from membership PROVIDED that such notice is a minimum of 2 weeks and provided further that any resignation shall not be effective until the member has paid all dues required under these rules.

To:

(iii) If they shall deliver to the Secretary a notice in writing stating their desire to withdraw from membership PROVIDED that such notice is a minimum of 2 weeks and provided further that any resignation shall not be effective until the member has paid all dues required under these rules; and
5. That rule 14(iii) be changed from:

(iii) Where a member is a relieving teacher or pro-rata teacher and is employed as

such at more than one school that member shall nominate the branch to which she/he intends to belong and shall thereupon be a member of that branch and no other.

To:

(iii) Where a member is a relieving teacher or pro-rata teacher and is employed as such at more than one school that member shall nominate the branch to which they intend to belong and shall thereupon be a member of that branch and no other; and

6. That rule 40(i) be changed from:

(i) The President or in her/his absence a Vice-president or in their absence a member of the Executive appointed by the meeting on Motion called for by the Secretary or failing her/him any other member of the Executive acting as temporary Chairperson for such purpose shall be Chairperson at any Executive meeting.

To:

(i) The President, or in the President's absence a Vice-president, or in their absence a member of the Executive appointed by the meeting on Motion called for by the Secretary, or failing that, any other member of the Executive acting as temporary Chairperson for such purpose shall be Chairperson at any Executive meeting; and

7. That rules 51(i)(c)–(e) be changed from:

51. (i) The position held by any member on the Executive shall be vacated:
(c) If such member gives the Secretary notice tendering her/his resignation.
(d) If such member is elected or appointed to any other position on the Executive other than Junior Vice-president during her/his term of office in the former capacity.
(e) If such member ceases to be employed at a school within the boundaries of the region or regions by whose members she/he was elected to her/his position on the Executive PROVIDED that if a period of less than three (3) months remains such member shall remain in office until the normal end of her/his term AND PROVIDED FURTHER that this subsection shall not apply to the positions of President or Vice-president.

To:

51. (i) The position held by any member on the Executive shall be vacated:
(c) If such member gives the Secretary notice tendering their resignation.
(d) If such member is elected or appointed to any other position on the Executive other than Junior Vice-president during their term of office in the former capacity.
(e) If such member ceases to be employed at a school within the boundaries of the region or regions by whose members they were elected to their position on the Executive PROVIDED that if a period of less than three (3) months remains such member shall remain in office until the normal end of their term AND PROVIDED FURTHER that this subsection shall not apply to the positions of President or Vice-president; and

8. That rule 51(iii)(e) be changed from:

51. (i) The position held by any member on the Executive shall be vacated:
(e) If such member ceases to be employed at a school within the boundaries of the region or regions by whose members she/he was elected to her/his position on the Executive PROVIDED that if a period of less than three (3) months remains such member shall remain in office until the normal end of her/his term AND PROVIDED FURTHER that this subsection shall not apply to the positions of President or Vice-president.

To:

(e) If such member ceases to be employed at a school within the boundaries of the region or regions by whose members they were elected to their position on the Executive PROVIDED that if a period of less than three (3) months remains such member shall remain in office until the normal end of their term AND PROVIDED FURTHER that this subsection shall not apply to the positions of President or Vice-president; and

9. That rules 57(ii)–(iv) be changed from:

(ii) The President or in her/his absence a Vice-president or in their absence a member of the Conference appointed by the meeting on motion called for by the Secretary or failing her/him any other member of the Conference acting as temporary Chairperson for such purpose shall be Chairperson at any Conference.
(iii) At any Conference representatives from fifteen (15) Regional Organisations shall form a quorum competent to transact the business of the Conference.
(iv) Notwithstanding anything to the contrary contained in these Rules the Chairperson may in her/his discretion at any Conference accept any motion on any matter concerning the Association or its members and the Conference may discuss and deal with such motion.

To:

(ii) The President, or in the Presidents absence a Vice-president, or in their absence a member of the Conference appointed by the meeting on motion called for by the Secretary, or failing that, any other member of the Conference acting as temporary Chairperson for such purpose shall be Chairperson at any Conference.
(iii) At any Conference representatives from fifteen (15) Regional Organisations shall form a quorum competent to transact the business of the Conference.
(iv) Notwithstanding anything to the contrary contained in these Rules the Chairperson may in their discretion at any Conference accept any motion on any matter concerning the Association or its members and the Conference may discuss and deal with such motion; and

10. That rule 61(ii) be changed from:

(ii) The Vice-presidents shall assist the President in her/his duties and in the absence of the President one of them shall be appointed to act as President of the Association and shall be Chairperson of the Conference and of the Executive.

To:

(ii) The Vice-presidents shall assist the President in the President's duties and in the absence of the President one of them shall be appointed to act as President of the Association and shall be Chairperson of the Conference and of the Executive; and

11. That rules 64(iii)(a)–(f) be changed from:

(iii) The Returning Officer shall have power to and shall:

- (a) appoint such deputy poll clerks scrutineers and other assistants and provide them with such powers and duties as she/he shall see fit and
- (b) provide ballot papers in such number and such form as she/he shall deem requisite and suitable and
- (c) provide for the due secrecy and peaceful nature of the ballot in such manner as she/he shall deem fit and
- (d) direct and regulate the manner of voting and of recording votes and
- (e) arrange for and superintend the counting and recounting of the votes and disallow votes not recorded in the specified manner or not sufficiently clear in her/his opinion and
- (f) generally do all things necessary expedient or advisable in her/his opinion for the proper conduct of the election.

To:

(iii) The Returning Officer shall have power to and shall:

- (a) appoint such deputy poll clerks scrutineers and other assistants and provide them with such powers and duties as the Returning Officer shall see fit and
- (b) provide for the due secrecy and peaceful nature of the ballot in such manner as they shall deem fit and
- (c) direct and regulate the manner of voting and of recording votes and
- (d) arrange for and superintend the counting and recounting of the votes and disallow votes not recorded in the specified manner or not sufficiently clear in their opinion and
- (e) generally do all things necessary expedient or advisable in their opinion for the proper conduct of the election; and

12. That rules 64(iv)–(v) be changed from:

(iv) The Returning Officer shall comply with any regulations not inconsistent with these Rules duly made by the Executive amplifying or specifying more particularly her/his powers and duties hereunder.

(v) All acts and things done by the Returning Officer for any such purpose shall be deemed to be done by her/him under the direction and authority of the Executive.

To:

(iv) The Returning Officer shall comply with any regulations not inconsistent with these Rules duly made by the Executive amplifying or specifying more particularly the Returning Officer's powers and duties hereunder.

(v) All acts and things done by the Returning Officer for any such purpose shall be deemed to be done by the Returning Officer under the direction and authority of the Executive; and

13. That rules 67(i)–(ii) be changed from:

- (i) All nominations must be in writing made and signed by at least two full members, or in the case of the office of Māori Vice-President signed by at least two full members on the Māori electoral roll, and signed by the nominee in token of her/his acceptance and shall otherwise be void.
- (ii) The Returning Officer shall accept such nominations only as appear to her/him or to be of persons eligible under these Rules and to comply with these Rules in all respects.

To:

- (i) All nominations must be in writing made and signed by at least two full members, or in the case of the office of Māori Vice-President signed by at least two full members on the Māori electoral roll, and signed by the nominee in token of nominees acceptance and shall otherwise be void.
- (ii) The Returning Officer shall accept such nominations only as appear to them or to be of persons eligible under these Rules and to comply with these Rules in all respects; and

14. That rule 71(ii) be changed from:

- (ii) Voting shall be held in Branches and the Secretaries thereof shall forward a statement of the results of such voting to the Returning Officer before a date to be specified by her/him PROVIDED that any member who so desires may post her/his sealed ballot paper directly to the Returning Officer by such date.

To:

- (ii) Voting shall be held in Branches and the Secretaries thereof shall forward a statement of the results of such voting to the Returning Officer before a date to be specified by the Returning Officer PROVIDED that any member who so desires may post their sealed ballot paper directly to the Returning Officer by such date; and

15. That rule 80(ii) be changed from:

- (ii) The Secretary shall act as Secretary of the Association the Conference and the Executive and of all Committees of the Executive to which she/he has been appointed as Secretary and shall be responsible for the operation of the Association's National Office.

To:

- (ii) The Secretary shall act as Secretary of the Association the Conference and the Executive and of all Committees of the Executive to which the Secretary has been appointed as Secretary and shall be responsible for the operation of the Association's National Office; and

16. That rule 80(iv) be changed from:

(iv) The Secretary shall see that all meetings notices and other acts and things required by these Rules are duly summoned given and done and shall do all things in her/his power to carry into effect the provisions of these Rules.

To:

(iv) The Secretary shall see that all meetings notices and other acts and things required by these Rules are duly summoned given and done and shall do all things in their power to carry into effect the provisions of these Rules; and

17. That rule 80(vi) be changed from:

(vi) The Secretary as such shall not vote or be entitled or permitted to vote whether in the Conference the Executive any Committee of the Executive or when acting as temporary Chairperson as provided in these rules PROVIDED that where the voting is evenly divided she/he shall decide by lot when acting as Returning Officer or as temporary Chairperson.

To:

(vi) The Secretary as such shall not vote or be entitled or permitted to vote whether in the Conference the Executive any Committee of the Executive or when acting as temporary Chairperson as provided in these rules PROVIDED that where the voting is evenly divided the Secretary shall decide by lot when acting as Returning Officer or as temporary Chairperson; and

18. That rule 80(viii) be changed from:

(viii) The Secretary shall be deemed to be a member of the Association during her/his tenure of office as such but shall not during such time be liable to pay any subscription in respect of such membership.

To:

(viii) The Secretary shall be deemed to be a member of the Association during their tenure of office as such but shall not during such time be liable to pay any subscription in respect of such membership; and

19. That rule 82(ii)(f) be changed from:

(f) A statement or note showing whether such motion or amendment was lost or carried and showing also the name of any member who has expressly desired that her/his dissent thereto be recorded.

To:

(f) A statement or note showing whether such motion or amendment was lost or carried and showing also the name of any member who has expressly desired that their dissent thereto be recorded; and

20. That rule 90(iii)(c) be changed from:

(c) by the posting thereof in a prepaid letter addressed to such member at her/his last known or usual private or school address and any notice so posted shall be deemed to have been delivered notwithstanding anything contained in these Rules to the contrary at the time when the letter would in the ordinary course of post be delivered.

To:

(c) by the posting thereof in a prepaid letter addressed to such member at their last known or usual private or school address and any notice so posted shall be deemed to have been delivered notwithstanding anything contained in these Rules to the contrary at the time when the letter would in the ordinary course of post be delivered; and

21. That Second Schedule rules 10(i)–(ii) be changed from:

10.

(i) The Chairperson may, after putting the motion to the voices (and she/he shall if any member immediately disputes her/his declaration on the voices) call for a show of hands, first from those in favour of the motion and then from those of the contrary opinion.

(ii) The Chairperson shall by herself/himself or with the assistance of tellers nominated by her/him for that purpose, count the votes on each side, shall declare the figures and declare the motion carried or lost accordingly and such declaration shall be final, except as provided in the next order.

To:

10.

(i) The Chairperson may, after putting the motion to the voices (and the Chairperson shall if any member immediately disputes their declaration on the voices) call for a show of hands, first from those in favour of the motion and then from those of the contrary opinion.

(ii) The Chairperson shall by themselves or with the assistance of tellers nominated by the Chairperson for that purpose, count the votes on each side, shall declare the figures and declare the motion carried or lost accordingly and such declaration shall be final, except as provided in the next order; and

22. That Second Schedule rule 14(ii) be changed from:

(ii) Any member called to order by the Chairperson shall immediately cease to speak and shall resume her/his seat unless permitted by the Chairperson to explain.

To:

(ii) Any member called to order by the Chairperson shall immediately cease to speak and shall resume their seat unless permitted by the Chairperson to explain; and

23. That Second Schedule rules 15(iii)(a)–(c) be changed from:

(iii) No member may speak to any motion more than once provided:
(a) that the mover of any substantive motion may speak on moving the motion and again in reply at the conclusion of the debate and before the motion is put; there is no right of reply for amendments and formal motions; and
(b) that the seconder of any motion may first formally second such motion and speak to the motion later in the debate if she/he so desires; and
(c) that the Chairperson may permit any member who has spoken to explain herself/himself in regard to any material part of her/his speech.

To:

(iii) No member may speak to any motion more than once provided:
(a) that the mover of any substantive motion may speak on moving the motion and again in reply at the conclusion of the debate and before the motion is put; there is no right of reply for amendments and formal motions; and
(b) that the seconder of any motion may first formally second such motion and speak to the motion later in the debate if they so desire; and
(c) that the Chairperson may permit any member who has spoken to explain themselves in regard to any material part of their speech; and

24. That Second Schedule rule 15(v) be changed from:

(v) The Chairperson may speak to a motion only in order to make a personal explanation, or an explanation as to the matter under debate; and if the Chairperson shall desire to take further part in any debate she/he shall first leave the chair and shall cease to be Chairperson until such motion has been disposed of and shall then resume the chair. In the interim the chair shall be filled or taken in such manner or by such persons as if the Chairperson were absent from the meeting.

To:

(v) The Chairperson may speak to a motion only in order to make a personal explanation, or an explanation as to the matter under debate; and if the Chairperson shall desire to take further part in any debate they shall first leave the chair and shall cease to be Chairperson until such motion has been disposed of and shall then resume the chair. In the interim the chair shall be filled or taken in such manner or by such persons as if the Chairperson were absent from the meeting; and

25. That Second Schedule rule 21(vi) be changed from:

(vi) The Chairperson may refuse to accept such motions if she/he is of the opinion that discussion of the motion has been insufficient for a proper understanding of the matter under discussion or that any party to the discussion has not had reasonable or equal opportunity to present a case.

To:

(vi) The Chairperson may refuse to accept such motions if they are of the opinion that discussion of the motion has been insufficient for a proper understanding of the matter under discussion or that any party to the discussion has not had reasonable or equal opportunity to present a case; and

26. That Second Schedule rule 24(vi) be changed from:
- (vi) The Chairperson shall then reply and explain her/his ruling and shall then put the motion to the meeting.
- To:
- (vi) The Chairperson shall then reply and explain their ruling and shall then put the motion to the meeting.
27. That Third Schedule rule 3(ii) be changed from:
- (ii) Such application must be made before any such Branch or Regional Organisation make any commitment to the said member or undertake any responsibility on her/his behalf PROVIDED that in case of emergency such Branch or Regional Organisation may take such preliminary steps as may be immediately necessary to safeguard the interests of such member.
- To:
- (ii) Such application must be made before any such Branch or Regional Organisation make any commitment to the said member or undertake any responsibility on the members behalf PROVIDED that in case of emergency such Branch or Regional Organisation may take such preliminary steps as may be immediately necessary to safeguard the interests of such member; and
28. That Third Schedule rule 6 be changed from:
6. In the event of a Branch or Regional Organisation not making an application to the Executive for legal assistance on behalf of a member such member may herself/himself forward such application to the Executive.
- To:
6. In the event of a Branch or Regional Organisation not making an application to the Executive for legal assistance on behalf of a member such member may themselves forward such application to the Executive; and
29. That Third Schedule rule 7 be changed from:
7. A member shall have the right to legal assistance either by means of a grant or by the Association assuming liability either in whole or part or either absolutely or contingently depending on the result of the proceedings for the legal costs incurred by such member in defending any legal proceedings brought against such member as a result of any act done or omitted by such member during and in the course of her/his employment as and in performing her/his duties as a teacher.
- To:
7. A member shall have the right to legal assistance either by means of a grant or by

the Association assuming liability either in whole or part or either absolutely or contingently depending on the result of the proceedings for the legal costs incurred by such member in defending any legal proceedings brought against such member as a result of any act done or omitted by such member during and in the course of their employment as and in performing their duties as a teacher.

Carried

The long-term vision-based approach for industrial negotiations

Moved **Kieran Gainsford/Austen Pageau**

1. That the report be received.

Debate suspended as time lapsed.

Regional Team meetings

Regional team meetings took place from 2.00 pm to 3.00 pm.

Caucus Meetings

Network of establishing teachers, Pasifika members, Regional chairpersons, secretaries and treasurers, Regional men's reps, Regional women's co-ordinators, Regional rainbow network co-ordinators and Te Huarahi Māori Motuhake members met from 4.30 p.m. to 5.00 p.m.

The formal Conference closed at 5.00 p.m. with karakia led by Matua Anthony Urwin.

Thursday 3 October 2024

Kaumātua Moeke Paaka opened the meeting with karakia at 8.40 a.m.

The waiata, *Tai Aroha*, was sung.

Annual Accounts

C24/67/07 **Moved** **Michael Waller/Joe Mason**

That the draft statements of Annual Accounts for the year ending 31 March 2024 be received.

Carried

C24/67/08 **Moved** **Michael Waller/Joe Mason**

That the draft statements of Annual Accounts for the year ending 31 March 2024 be adopted.

Carried

C24/67/09 Moved Michael Waller/Joe Mason

That BDO Wellington be appointed as Auditors for the year ending 31 March 2025.

Carried

Procedural motion:

Moved Lawrence Mikkelsen/Louise Ashley Ryan

That the meeting moves into urgency.

Carried

Annual Report

C24/67/10 Moved From the Chair

That the PPTA Annual Report for the period 1 July 2023 to 30 June 2024 be received.

Carried

C24/67/11 Moved From the Chair

That the PPTA Annual Report for the period 1 July 2023 to 30 June 2024 be adopted.

Carried

Peace is union business

Moved Lawrence Mikkelsen/Hemi Ferris-Bretherton

That the motion be put.

Lost

Moved Lawrence Mikkelsen/Amanda Moys

That the motion be put.

Carried

C24/67/12 Moved Clare Preston/Michael Allsopp

1. That the report be received.

Carried

C24/67/13 Moved Clare Preston/Michael Allsopp

2. That the PPTA produces public communications opposing Crimes against Humanity

as defined by the United Nations.

Carried

C24/67/14 Moved Clare Preston/Michael Allsopp

3. That the PPTA seek ties with other education unions, in Aotearoa and internationally, to oppose Crimes against Humanity as defined by the United Nations.

Carried

Moved Clare Preston/Michael Allsopp

4. That PPTA Te Wehengarua set up a Peace Taskforce to clearly enable PPTA Te Wehengarua to get on with the union business of peace.

Lost

Constitutional amendment: regional name change – Canterbury region

C24/67/15 Moved Marcelle Leo'o/Bernie Lee

1. That the report be received; and
2. That rule 21 (i) be changed from:

21. (i) Any group of Branches in the same geographical area may by notice to the Secretary apply for registration as a Regional Organisation of the Association and the following Regions shall be the Regions of the Association. (See rule 62 for definition of electoral areas.)

Aoraki

Bay of Plenty

Canterbury

Central Plateau

Counties/Manukau

East Coast

Hauraki Coromandel

Hawkes Bay

Hutt Valley

Manawatu/Whanganui

Marlborough

Nelson

Northland Central

Northland Lower

Northland Upper

Ōtākou

Southland

Tāmaki Makaurau Auckland including the 4 wards established as electoral areas in terms of rule 62 hereof

Taranaki

Waikato
Wairarapa
Wellington
West Coast
Western Bay of Plenty

TO:

21. (i) Any group of Branches in the same geographical area may by notice to the Secretary apply for registration as a Regional Organisation of the Association and the following Regions shall be the Regions of the Association. (See rule 62 for definition of electoral areas.)

Aoraki
Bay of Plenty
Central Plateau
Counties/Manukau
East Coast
Hauraki Coromandel
Hawkes Bay
Hutt Valley
Manawatu/Whanganui
Marlborough
Nelson
Northland Central
Northland Lower
Northland Upper
Ōtākou
Southland
Tāmaki Makaurau Auckland including the 4 wards established as electoral areas in terms of rule 62 hereof
Taranaki
Waikato
Waitaha Canterbury
Wairarapa
Wellington
West Coast
Western Bay of Plenty

3. That rule 62 (i) be changed from:

62. (i) For the purpose of these Rules the following Electoral Areas are hereby constituted: (see rule 21 for definition of Regions)

- (a) Northland Upper, Central and Lower
- (b) Tāmaki Makaurau Auckland: the 4 Wards of the Tāmaki Makaurau Auckland Region subject to the boundaries for those Wards being ratified by the Executive
- (c) Counties/Manukau
- (d) Waikato
- (e) Hauraki Coromandel/Western Bay of Plenty
- (f) Bay of Plenty/Central Plateau
- (g) Manawatu-Whanganui
- (h) Taranaki

- (i) Hawkes Bay/East Coast
- (j) Hutt Valley/Wairarapa
- (k) Wellington/Marlborough
- (l) Nelson/West Coast
- (m) Canterbury
- (n) Aoraki
- (o) Ōtākou
- (p) Southland

TO:

62. (i) For the purpose of these Rules the following Electoral Areas are hereby constituted: (see rule 21 for definition of Regions)
- (a) Northland Upper, Central and Lower
 - (b) Tāmaki Makaurau Auckland: the 4 Wards of the Tāmaki Makaurau Auckland Region subject to the boundaries for those Wards being ratified by the Executive
 - (c) Counties/Manukau
 - (d) Waikato
 - (e) Hauraki Coromandel/Western Bay of Plenty
 - (f) Bay of Plenty/Central Plateau
 - (g) Manawatu-Whanganui
 - (h) Taranaki
 - (i) Hawkes Bay/East Coast
 - (j) Hutt Valley/Wairarapa
 - (k) Wellington/Marlborough
 - (l) Nelson/West Coast
 - (m) Waitaha Canterbury
 - (n) Aoraki
 - (o) Ōtākou
 - (p) Southland

Carried

Constitutional amendment: regional name change – West Coast region

C24/67/16 Moved Kate Halls/Joe Mason

1. That the paper be received; and
2. That rule 21 (i) be changed from:

21. (i) Any group of Branches in the same geographical area may by notice to the Secretary apply for registration as a Regional Organisation of the Association and the following Regions shall be the Regions of the Association. (See rule 62 for definition of electoral areas.)

Aoraki
 Bay of Plenty
 Canterbury
 Central Plateau
 Counties/Manukau
 East Coast

Hauraki Coromandel
Hawkes Bay
Hutt Valley
Manawatu/Whanganui
Marlborough
Nelson
Northland Central
Northland Lower
Northland Upper
Ōtākou
Southland
Tāmaki Makaurau Auckland including the 4 wards established as electoral areas in terms of rule 62 hereof
Taranaki
Waikato
Wairarapa
Wellington
West Coast
Western Bay of Plenty

TO:

21. (i) Any group of Branches in the same geographical area may by notice to the Secretary apply for registration as a Regional Organisation of the Association and the following Regions shall be the Regions of the Association. (See rule 62 for definition of electoral areas.)

Aoraki
Bay of Plenty
Canterbury
Central Plateau
Counties/Manukau
East Coast
Hauraki Coromandel
Hawkes Bay
Hutt Valley
Manawatu/Whanganui
Marlborough
Nelson
Northland Central
Northland Lower
Northland Upper
Ōtākou
Southland
Tāmaki Makaurau Auckland including the 4 wards established as electoral areas in terms of rule 62 hereof
Taranaki
Waikato
Wairarapa
Wellington

Te Tai o Poutini West Coast
Western Bay of Plenty

3. That rule 62 (i) be changed from:

62. (i) For the purpose of these Rules the following Electoral Areas are hereby constituted:

(see rule 21 for definition of Regions)

(a) Northland Upper, Central and Lower

(b) Tāmaki Makaurau Auckland: the 4 Wards of the Tāmaki Makaurau Auckland Region

subject to the boundaries for those Wards being ratified by the Executive

(c) Counties/Manukau

(d) Waikato

(e) Hauraki Coromandel/Western Bay of Plenty

(f) Bay of Plenty/Central Plateau

(g) Manawatu-Whanganui

(h) Taranaki

(i) Hawkes Bay/East Coast

(j) Hutt Valley/Wairarapa

(k) Wellington/Marlborough

(l) Nelson/West Coast

(m) Canterbury

(n) Aoraki

(o) Ōtākou

(p) Southland

TO:

62. (i) For the purpose of these Rules the following Electoral Areas are hereby constituted:

(see rule 21 for definition of Regions)

(a) Northland Upper, Central and Lower

(b) Tāmaki Makaurau Auckland: the 4 Wards of the Tāmaki Makaurau Auckland Region

subject to the boundaries for those Wards being ratified by the Executive

(c) Counties/Manukau

(d) Waikato

(e) Hauraki Coromandel/Western Bay of Plenty

(f) Bay of Plenty/Central Plateau

(g) Manawatu-Whanganui

(h) Taranaki

(i) Hawkes Bay/East Coast

(j) Hutt Valley/Wairarapa

(k) Wellington/Marlborough

(l) Nelson/Te Tai o Poutini West Coast

(m) Canterbury

(n) Aoraki

(o) Ōtākou

(p) Southland

Constitutional amendment: regional name change – Hutt Valley region

C24/67/17 Moved Simon Hirini/Desiree Mulligan

1. That the paper be received; and
2. That rule 21 (i) be changed from:

21. (i) Any group of Branches in the same geographical area may by notice to the Secretary apply for registration as a Regional Organisation of the Association and the following Regions shall be the Regions of the Association. (See rule 62 for definition of electoral areas.)

Aoraki
Bay of Plenty
Canterbury
Central Plateau
Counties/Manukau
East Coast
Hauraki Coromandel
Hawkes Bay
Hutt Valley
Manawatu/Whanganui
Marlborough
Nelson
Northland Central
Northland Lower
Northland Upper
Ōtākou
Southland
Tāmaki Makaurau Auckland including the 4 wards established as electoral areas in terms of rule 62 hereof
Taranaki
Waikato
Wairarapa
Wellington
West Coast
Western Bay of Plenty

To:

21. (i) Any group of Branches in the same geographical area may by notice to the Secretary apply for registration as a Regional Organisation of the Association and the following Regions shall be the Regions of the Association. (See rule 62 for definition of electoral areas.)

Aoraki
Bay of Plenty
Canterbury
Central Plateau
Counties/Manukau

East Coast
 Hauraki Coromandel
 Hawkes Bay
 Manawatu/Whanganui
 Marlborough
 Nelson
 Northland Central
 Northland Lower
 Northland Upper
 Ōtākou
 Southland
 Tāmaki Makaurau Auckland including the 4 wards established as electoral areas in terms of rule 62 hereof
 Taranaki
 Te Awa Kairangi
 Waikato
 Wairarapa
 Wellington
 West Coast
 Western Bay of Plenty

3. That rule 62 (i) be changed from:

62. (i) For the purpose of these Rules the following Electoral Areas are hereby constituted: (see rule 21 for definition of Regions)
 (a) Northland Upper, Central and Lower
 (b) Tāmaki Makaurau Auckland: the 4 Wards of the Tāmaki Makaurau Auckland Region subject to the boundaries for those Wards being ratified by the Executive
 (c) Counties/Manukau
 (d) Waikato
 (e) Hauraki Coromandel/Western Bay of Plenty
 (f) Bay of Plenty/Central Plateau
 (g) Manawatu-Whanganui
 (h) Taranaki
 (i) Hawkes Bay/East Coast
 (j) Hutt Valley/Wairarapa
 (k) Wellington/Marlborough
 (l) Nelson/West Coast
 (m) Canterbury
 (n) Aoraki
 (o) Ōtākou
 (p) Southland

To:

62. (i) For the purpose of these Rules the following Electoral Areas are hereby constituted: (see rule 21 for definition of Regions)
 (a) Northland Upper, Central and Lower
 (b) Tāmaki Makaurau Auckland: the 4 Wards of the Tāmaki Makaurau Auckland Region subject to the boundaries for those Wards being ratified by the Executive
 (c) Counties/Manukau

- (d) Waikato
- (e) Hauraki Coromandel/Western Bay of Plenty
- (f) Bay of Plenty/Central Plateau
- (g) Manawatu-Whanganui
- (h) Taranaki
- (i) Hawkes Bay/East Coast
- (j) Te Awa Kairangi/Wairarapa
- (k) Wellington/Marlborough
- (l) Nelson/West Coast
- (m) Canterbury
- (n) Aoraki
- (o) Ōtākou
- (p) Southland

Carried

Kate Gainsford, New Zealand Secondary Principals' Council Chairperson

Kate Gainsford, Chairperson, New Zealand Secondary Principals' Council was called into conference by Te Huarahi Marcelle Leo'o. Whaea Miriama Barton responded. Kaumātua Moeke Paaka did the mihi whakatau. Executive member Joe Hunter welcomed Kate Gainsford and invited her to address conference. Executive member Jacinta Grice thanked Kate Gainsford for her presentation. A waiata Ehara I te mea, was sung.

Morning tea took place from 10.30 am to 11.00 am. Matua Anthony Urwin led the karakia kai.

The long-term vision-based approach for industrial negotiations

Procedural motion:

Moved **Lawrence Mikkelsen/Cameron Stewart**

That the motion be put.

Carried

Moved **Willow Hollstein/Annabel Reddy**

That supervising day relievers are paid at *their actual rate*.

Lost

C24/67/18 **Moved** **Kim Wilson/Calida Burton**

That the words '*and sustaining*' be added to (d); (d)(i) and d(iv).

Carried

C24/67/19 **Moved** **Kieran Gainsford/Austen Pageau**

1. That the report be received.

Carried

2. That the Vision Areas and Goals for 2034 be approved.

- (a) Vision - A well-paid profession
 - Goals:
 - (i) Base scale rates recruit and retain well qualified subject specialists.
 - (ii) Reliever rates reflect the importance of relieving teachers.
 - (iii) Management and leadership payments reflect the value of the work.
- (b) Vision - A highly trained profession
 - Goals:
 - (i) There is properly funded and relevant PLD for all teachers throughout their career.
 - (ii) Incentives and rewards exist to upskill and use these skills in the classroom.
 - (iii) There is appropriate professional learning for those aspiring to mentoring and leadership roles.
- (c) Vision - Teachers and school leaders are well supported in their role
 - Goals:
 - (i) The employer provides the resourcing for teachers to do their job well.
 - (ii) Schools are staffed and resourced so that teachers can focus on teaching and learning.
- (d) Vision – A culturally responsive and sustaining profession
 - Goals:
 - (i) There is a culturally responsive and sustaining secondary teaching workforce.
 - (ii) That the profession operates safely within Te Tiriti.
 - (iii) There is recognition of kaiako matatau ki te reo Māori me ōna tikanga.
 - (iv) There is available, regular and time-resourced upskilling in culturally responsive and sustaining practices.
 - (v) Schools are resourced for whānau and wider community engagement.
- (e) Vision – Pastoral care and curriculum are well supported
 - Goals:
 - (i) Pastoral care and guidance time are staffed at needs level.
 - (ii) Curriculum leaders have sufficient time to effectively perform their curriculum leadership role.
 - (iii) Nationally-directed assessment and curriculum changes are planned, reasonably phased and adequately resourced.
- (f) Vision – Sufficient and sustainable secondary teacher supply
 - Goals:
 - (i) There are sufficient, high quality ITE graduates to supply the sector.
 - (ii) There are supports and conditions for teachers throughout the career pathway to encourage retention through to retirement.
 - (iii) There is a deep pool of qualified day relievers available to all regions.

- (iv) The particular recruitment needs of Kura kaupapa Māori are addressed.
- (g) Vision –A healthy work-life balance
 - Goals:
 - (i) There are appropriate controls and expectations around workload.
 - (ii) Teachers are supported in looking after their health and family responsibilities.

Carried

C24/67/21 Moved Kieran Gainsford/Austen Pageau

3. That the collective agreement targets for 2034 be approved:

(a) A well-paid profession

- Maintain a relativity to the median wage which ensures appropriate recruitment and retention.
- Supervising day relievers are paid at step 8.
- Appropriate relativities are established for units and role-related allowances and maintained.
- An improved system of leadership responsibility recognition.

(b) A highly trained profession

- Each teacher has an annual dedicated funding allowance for PLD.
- The Service and Qualification is stepped at one MMA value and at unit value.
- There is a PPTA administered PLD fund as part of the collective agreement.
- Unit holders receive the costs of upgrading qualification to Q4 or Q5.
- There are sufficient study awards, study support grants and sabbaticals to ensure that each teacher over the course of their career could access one of each.
- There are mentor-teacher roles established in schools with associated time allowances.
- There is an additional allowance for teachers who hold a recognised adult mentoring qualification.
- Associate teacher payments are at the hourly living wage rate.

(c) Teachers and school leaders are well supported in their role

- Teaching Council fees are centrally funded.
- The mileage payment rate matches the IRD rate.
- All equipment and material is provided by the employer to enable the teacher to deliver a course or programme.
- Each teacher has an entitlement to ancillary support for administrative tasks associated with their teaching.

(d) A culturally responsive profession

- Community liaison roles are fully established, with two hours per week allowance time and remunerated at unit equivalent.
- A cultural leadership role is established and resourced with 0.2 FTTE

time allowance and salary of three-unit equivalent.

- There is a payment for recognising high levels of te reo and for gaining and improving qualifications in te reo Māori me ōna tikanga.

(e) Pastoral care, curriculum and assessment are well supported

- There are 3,300 pastoral care allowances in secondary schools and a proportionate number in area schools.
- There is a base of two non-contact hours for leadership in addition to time for each permanent unit.
- There is an 18-hour maximum contact load for a full time, fully certificated classroom teacher.
- Class size shall be an average maximum of 25 and the teacher is compensated if this cannot be achieved.
- Each teacher with responsibility for a curriculum or pastoral area has a minimum guaranteed one-hour non-contact time if they do not have a permanent unit.
- Teachers without a unit who have an MMA have ten hours guaranteed allocation of release time to be used over the course of the year.
- The e-teacher and e-dean roles are resourced and referenced in the STCA.

(f) Sufficient and sustainable secondary teacher supply

- EBITE trainees are specifically covered by the STCA for their employment component.
- Supervising day relievers are paid at step 8.
- Preparing and delivering day relievers are paid at their actual rate.
- The options for end of career work have been increased.

(g) A healthy work-life balance

- Leave to attend the birth of their child is up to five days.
- Provisions for role-related health checks.

Carried

C24/67/22 Moved Kieran Gainsford/Austen Pageau

4. That the STCA and ASTCA claims development for 2025 be based on the Vision approach.

Carried

Encouraging Rainbow community liaisons

Moved Lawrence Mikkelsen/Cameron Stewart

That the motion be put.

Carried

C24/67/23 Moved Elliot Pilmore/Shannon-Mae Read

1. That the report be received; and
2. That the PPTA campaigns for Rainbow Community Coordinator roles within schools and seeks progress towards this through collective negotiations; and
3. That PPTA Te Wehengarua commits to the protection of Rainbow Community Coordinator roles in schools, so that Rainbow Rangatahi and Takatāpui across Aotearoa have people campaigning for them and their rights; and
4. That the PPTA continues to support schools to be safe and welcoming environments for students and staff of minority genders and sexualities; and
5. That teachers in Rainbow Community coordinator roles attend training or supervision in order to ensure that they conduct the role in ways that protect the safety and wellbeing of Rainbow ākonga.

Carried

Relief teachers

C24/67/24 Moved Desiree Mulligan/Shannon-Mae Read

1. That the report be received; and
2. That PPTA Te Wehengarua further the claims of relievers, such as the inclusion within the long-term vision strategy.

Carried

Improving the system of units and leadership allowances

C24/67/25 Moved Karl Goddard/Michael Waller

1. That the report be received; and
2. That PPTA Te Wehengarua seek to appropriately address the growing workload of teachers in leadership positions; and
3. That PPTA Te Wehengarua seek to ensure that schools have sufficient entitlements of units and middle and senior leadership allowances to recognise their leadership roles appropriately; and
4. That PPTA Te Wehengarua propose in the claims development process an improved system of payment, time and allocation of units for teachers in leadership roles including equity in time allowance between those with fixed term and those with permanent units; and
5. That PPTA Te Wehengarua advocate for improvements in payments for teachers in leadership roles, in any industrial forum, including but not limited to, the 2025 collective agreement negotiations as directed by members; and

6. That PPTA Te Wehengarua seeks that each year each school shares with its teachers the purpose, allocation and changes to allocation of each MMU and unit available to that school.

Carried

Role of the Principal's Nominee

C24/67/26 Moved Tania Rae/Lisa Holden

1. That the report be received; and
2. That PPTA Te Wehengarua calls on the Ministry of Education (MOE) to recognise the value and importance of the Principal's Nominee role; and provide appropriate tagged resourcing of time, remuneration and new staffing, and for the Executive to present this to members for next collective negotiations; and
3. That PPTA Te Wehengarua calls on the New Zealand Qualifications Authority (NZQA) to closely monitor workload of the PN to ensure it is sustainable; and
4. That PPTA Te Wehengarua continues to use all professional and industrial forums to seek better appropriate recognition and support for the role of the Principal's Nominee; and
5. That PPTA Te Wehengarua calls on the MOE to address all resourcing needs created by the National Certificate of Educational Achievement (NCEA) change package, literacy/numeracy and curriculum alignment so that it is adequate for all schools.

Carried

General Business

Equitable Status for Vocational Pathways

C24/67/27 Moved Hamish Johnston/Isabel Rangiwananga

That this conference notes that while the priority of the association is the successful implementation of Level 1 Achievement Standards, we also commit any changes to unit standards and Vocational Education will also meet the 5 principles of a strong qualification: coherence, creditability, equity and inclusion, pathways and wellbeing.

Carried

Poroporoaki

Members took the opportunity to share their views and make final comments and farewells to their colleagues.

The President made his closing address, expressing his pride in the strength of the union and the way teachers naturally work together and help one another.

Mauri ora to the mana whenua mo ngā manaakitanga/hospitality.

The waiata Whakaaria Mai was sung.

Whakakapinga (Closure) Karakia was offered by Matua Anthony Urwin at 12.45 pm, followed by lunch.

Minutes approved as a correct record on 25 September 2025.

Chairperson

APPENDIX A

| | |
|------------------------------|-------------------------|
| President | Chris Abercrombie |
| Senior Vice President | Melanie Webber |
| Junior Vice President | Kieran Gainsford |
| Māori Vice President | Te Aomihia Taua-Glassie |
| Whaea | Gazala Maihi |
| Kaumātua | Moeke Paaka |
| Executive | Simon Curnow |
| | Natalie Faitala |
| | Hemi Ferris-Bretherton |
| | Kate Gainsford |
| | Jacinta Grice |
| | Shontelle Helg |
| | Lisa Holden |
| | Rebecca Hopper |
| | Joe Hunter |
| | Bernie Lee |
| | Angela Maisiri |
| | Robert McCafferty |
| | Lawrence Mikkelsen |
| | Vinnie Monga |
| | Amanda Moys |
| | Luke Nickholds |
| | Austen Pageau |
| | Tania Rae |
| | Isabel Rangiwananga |
| | Shannon-Mae Read |
| | Carl Rushton |
| | Cameron Stewart |
| | Faith Tautuhi |
| | Anthony Urwin |
| | Michael Waller |
| | Melanie Webber |
| | |
| Te Huarahi | Emma Afa |
| | Josephine Clarke-Kaio |
| | John Edmonds |
| | Kath Hawaikirangi |
| | Simon Hirini |
| | Poihaere Knight |
| | Marcelle Leo'o |
| | Matthew Penney |
| | Tina Peters |

| | |
|---------------------------|-----------------------|
| | Patty Robinson |
| | Shanna Rope |
| Aoraki | Rosie Adams |
| | Max Mason |
| | Denise Medley |
| Bay Of Plenty | Kim Wilson |
| | Alex Wenzel |
| | Sophie Andrews |
| Canterbury | Joseph Durkin-Gorman |
| | Hamish Johnston |
| | Willow Hollstein |
| | Robbie Timo |
| | Jillian Woods |
| | Finn LeSueur |
| | Annabel Reddy |
| Central Plateau | Calida Brunton |
| | Jess Earnshaw |
| Counties-Manukau | Joshua O'Sullivan |
| | Ellie Reynolds |
| | Barney Manaia |
| East Coast | Krisynthia Tangaere |
| | Shom Narayan |
| Hauraki Coromandel | David Masters |
| | Michael Moroney |
| Hawkes Bay | Cassandra Wilberforce |
| | Madeleine Gray |
| | Vanessa Fraser |
| Hutt Valley | Desiree Mulligan |
| | Michael Draper |
| | Nicki Payne |
| Manawatu-Whanganui | Tanya Sherborne |
| | Grant Collie |
| | Graeme Bridge |
| | Ngawini Heretini |

| | |
|---------------------------------|-----------------------|
| Marlborough | Michael Harvey |
| | Renee Eynon |
| Nelson | Anna Heinz |
| | Rebecca Gilmer |
| | Renee Clothier |
| Northland Central | Emma Box |
| | Jodie Baldwin |
| | Hazel McIntosh |
| Northland Lower | Theresa Gracie |
| | Charlotte Eyre |
| Northland Upper | Murray MacDiarmid |
| | Ian Russ |
| Ōtākou | Kussi Hurtado-Stuart |
| | Toni Crompton |
| | Maeve Lonie |
| Southland | <i>Bill Claridge</i> |
| | <i>Brook Grimwood</i> |
| Tāmaki Makaurau Auckland | Paul Stevens |
| | Lisa Murphy |
| | Jess Brown |
| | Siliga David Setoga |
| | Simon Ferguson |
| | Ellen McLean |
| | Vinny Hohepa |
| | Aidan Daly |
| | Louise Ashley Ryan |
| | Camillia Padgett |
| | Cody Ward |
| | John Fernandez |
| | Sylvie Howell |
| | Allicia Williams |
| Taranaki | Kieran Browne |
| | Tinui Willing |
| | Kijiana Pene |

| | |
|------------------------------|---|
| Waikato | Chloe Wilshaw-Sparkes |
| | Elizabeth Ross |
| | Emily Duke |
| | Samantha Farook |
| | Anna Armitage |
| Wairarapa | Colette Nickelsen |
| | Rebekah Gray |
| Wellington | Elliot Pilmore |
| | Kevin Greig |
| | Clare Preston |
| | Jess Howard |
| | Charlie Meyer |
| West Coast | Kate Halls |
| | Joe Mason |
| Western Bay Of Plenty | Julie Secker |
| | Kim Whyte |
| | Ben Radford |
| Apologies: | Sarah Drakefield |
| | Riripēti Wilson |
| | Luke Nickholds (Wed from noon and Thursday) |

APPENDIX B

g/e/ec/sac 2024

23 September 2024



To: Conference Delegates

PPTA SERVICE AWARDS 2024

Annual PPTA Service Awards are designed to recognise significant contributions members or former members have made to fellow members and the Association through their activism and commitment.

Thus, it is with great pleasure that I announce the following as the recipients of the PPTA Service Award for 2024:

| Name | Branch | Region |
|----------------|-------------------------|--------------------------|
| Jonathan Booth | Aorere College | Tāmaki Makaurau Auckland |
| Raj Dawson | Southern Cross Campus | Tāmaki Makaurau Auckland |
| Divendar Nath | Sacred Heart College | Hutt Valley |
| Tania Rae | Mount Maunganui College | Western Bay of Plenty |
| Melanie Webber | Western Springs College | Tāmaki Makaurau Auckland |

A handwritten signature in blue ink, appearing to read 'Kfarrant', with a small flourish at the end.

Dr Kirsty Farrant
POU ĀRAHI MATUA | GENERAL SECRETARY

Election of President, Junior Vice President, Māori Vice President and Executive Members for 2025-2026

Members are hereby notified of the following nominations received for the above elections:

| POSITION | NAME | SCHOOL |
|---|------------------------------|---------------------------------|
| PRESIDENT | | |
| One vacancy | Chris Abercrombie | James Hargest College |
| | | |
| JUNIOR VICE-PRESIDENT | | |
| One vacancy | Kieran Gainsford | One Tree Hill College |
| | | |
| MĀORI VICE-PRESIDENT | | |
| | Te Aomihia Taua-Glassie | Tikipunga High School |
| | Hemi Ferris-Bretherton | Te Kura o Hurangi |
| | | |
| EXECUTIVE MEMBERS | | |
| Aoraki | | |
| One vacancy | Lisa Holden | Mackenzie College |
| | | |
| Tāmaki Makaurau Auckland | | |
| One vacancy each Ward | Karl Goddard (Western) | Massey High School |
| | Lawrence Mikkelsen (Eastern) | Selwyn College |
| | Shontelle Helg (Southern) | Ormiston Junior College |
| | Austen Pageau (Northern) | Birkenhead College |
| | | |
| Bay of Plenty/Central Plateau | | |
| One vacancy | Rob McCafferty | Western Heights High School |
| | | |
| Canterbury | | |
| Two vacancies | Bernie Lee | St Thomas of Canterbury College |
| | Joseph Durkin-Gorman | St Thomas of Canterbury College |
| | | |
| Counties-Manukau | | |
| One vacancy | Natalie Faitala | Wesley College |
| | | |
| Hauraki Coromandel/Western Bay of Plenty | | |
| One vacancy | Tania Rae | Mount Maunganui College |
| | | |
| Hawkes Bay/East Coast | | |
| One vacancy | Amanda Moys | Havelock North High School |
| | | |
| Hutt Valley/Wairarapa | | |

| | | |
|----------------------------------|-----------------------|-------------------------------------|
| One vacancy | Shannon-Mae Read | Upper Hutt College |
| Manawatu-Whanganui | | |
| One vacancy | Rebecca Hopper | Palmerston North Girls' High School |
| | Grant Collie | Manawatu College |
| | Graeme Bridge | Waiopahu College |
| Nelson/West Coast | | |
| One vacancy | Michael Waller | Westland High School |
| Northland | | |
| One vacancy | Isabel Rangiwananga | Mahurangi College |
| Otago | | |
| One vacancy | Joe Hunter | Otago Girls' High School |
| Southland | | |
| One vacancy | Luke Nickholds | Southland Girls' High School |
| Taranaki | | |
| One vacancy | Carl Rushton | New Plymouth Boys' High School |
| Waikato | | |
| One vacancy | Raima Turner-Abrahams | Hillcrest High School |
| Wellington/Marlborough | | |
| Two vacancies | Simon Curnow | Marlborough Girls' College |
| | Clare Preston | Wellington High School |
| | Jennifer Crisp | Porirua College |
| Te Huarahi Māori Motuhake | | |
| Three vacancies | To be advised | |
| Komiti Pasifika | | |
| One vacancy | To be advised | |

Voting for the positions for Māori Vice President, Manawatu/Whanganui and Wellington/Marlborough regions will be conducted early in Term 4.

In all other cases, I hereby declare those nominated as members of the Executive for the 2025-2026 Association year officially elected.

Dr Kirsty Farrant
RETURNING OFFICER