

Annual Conference 2025



PPTA HOLIDAY HOUSES PROPOSAL

A PAPER FROM THE HUTT VALLEY (TE AWA KAIRANGI) REGION

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RECOMMENDATIONS

1. That the report be received.
2. That the PPTA investigate joining with a holiday house programme that already exists and/or invests in its own programme.

PREAMBLE

I recently noticed that NZEI provide a welfare service for their members, by now owning Health Plus. To provide welfare for their union members is a goal of many unions, and many have done this for years. I believe the PPTA could also offer a similar welfare service.

We all know that it is good to get away with family or friends for at least one of the school holidays. Researching about national history, geography, and biology is part of many teachers' holidays and work. Many motels or hotels have prohibitive costs, and camping or tramping, staying in marae or with family is not available to all.

Many unions have their own accommodation available to book: Railways, Police, Post office (Now the Marram community trust) and PSA and more. This has not been raised as an issue for PPTA as often people do not know that this is part of the service provided by other unions. This was also a feature of male dominated unions.

Some people have asked about the school holidays being the only time available for teachers. This is also the case for many of the families in other unions and they use a ballot to allocate and booking months ahead is possible. Another question has been, "What about the times in between holidays?" This allows some people on sabbaticals or retired teachers to use the housing then, like other unions.

We are aware of the massive contraction of the state sector jobs, perhaps now is the time to seek an alliance with PSA.

The other advantage of such a holiday house scheme of course is that it provides investment in property for the union as over time there is a good increase in property prices, this would underpin the finances of the union as well as adding to the welfare of the members who because of their pay often cannot afford holidays.

A further development of this idea of holiday houses would be to arrange a discount for teachers at Airbnb, Book a bach or Top 10 holiday destinations. Another idea worth pursuing is an alliance with international teachers home swap organisations.

1. INTRODUCTION: A BRIEF OVERVIEW OF HOLIDAY HOUSE PROGRAMMES AVAILABLE FOR PUBLIC SERVANTS, RAIL AND COMMUNICATIONS IN NZ

1.1. NZ Rail Welfare Houses Holiday Accommodation Information

- 1.1.1 The New Zealand Railways Staff Welfare Trust is a Charitable Trust that was originally established in 1958 to provide assistance and benefit to people employed within the rail industry.
- 1.1.2 Membership to the Trust is restricted to those employed in the rail industry, former members who meet certain criteria, and members of the Rail and Maritime Transport Union.
- 1.1.3 The Trust owns holiday homes throughout NZ which members are able to use under a "shared bach scheme". This means members only pay a small amount to use the homes (to cover operating expenses), provided they clean the homes after use and assist with their upkeep. To join this scheme a modest membership is often charged. It's not mandatory.
- 1.1.4 There is a nightly rate of \$70 (GST incl) for 1 and 2 bedroom properties, or \$80 (GST incl) for 3 and 4 bedroom properties. A weekly rate of \$380 (GST incl) for 1 and 2 bedroom properties, or \$405 (GST incl) for 3 and 4 bedroom properties. A cleaning fee of \$80 (GST incl.) per location. These rates are for NZ members only. Alternative rates apply for members of Australian railway organisations.

- 1.1.5 Members include Toll, NZRail, TransDev.

<https://www.nzrwelfare.co.nz/holidays/accommodation/>

1.2 PSA Holiday Homes

- 1.2.1 With 53 holiday homes and apartments in 11 locations, members can unwind, relax, and look around Aotearoa New Zealand with ease. For those who want to head across the ditch, members also have access to 12 homes in 7 locations in South Australia. Rates range from \$88 to \$165 per night depending on location.

See more about these places <https://www.psa.org.nz/psa-plus/holiday-homes>

1.3 Police Association Holiday Homes

- 1.3.1 Police Holiday Homes are available throughout New Zealand for members with active Full, Associate and Retired membership types.
- 1.3.2 With a range of safe, affordable options in major locations across Aotearoa, units include a range of basic amenities (see the booking system for specific details). Members are required to supply their own towels and bed linen. (You have to have a password to view this accommodation).

1.4 The Post Office Welfare Trust

- 1.4.1 The Post Office Welfare Trust was incorporated under the Charitable Trusts Act 1957 on 11 September 1987. The name was changed to Marram Community Trust on 23

December 2008. The change recognised that Marram has many Affiliated Organisations but all with some link back to the Post Office.

- 1.4.2 Marram Community Trust remains a registered charitable trust and a not-for-profit organisation serving the needs of its community. The Marram Community Trust is a group of New Zealanders enjoying exclusive healthcare and holiday accommodation benefits made possible by their generous participation in something quite unique.
- 1.4.3 The Trust's legacy of care started 75 years ago, focused on providing Manaakitanga in the form of holiday homes for convalescing soldiers and their families after WW2. Rates range from \$165 to \$400 per week depending if it is at peak times or not and there are many affiliated groups now with some organisations fully or partly subsidising employees contributions.

1.5 Maritime Union of NZ

- 1.5.1 This has a few houses, Akaroa, Hanmer Springs and The Gold Coast in Australia
Full Week (7 nights)
From 3.00pm Sunday until 3.00pm Sunday - \$400.00
If you would like to book an extra night, it will be an additional \$70. If you would like to book an extra two or more nights, the Sunday to Thursday rates apply.
Weekend (Friday & Saturday nights)
From 3.00pm Friday until 3.00pm Sunday - \$180.00 (\$90 per night)
If you would like to book an extra night (either Thursday night or Sunday night) it will be an additional \$70. If you would like to book an extra two or more nights, the Sunday to Thursday rates apply.
Booking 1 night (either Friday night or Saturday night) is only permitted within 1 week of the night you wish to book.
Sunday, Monday, Tuesday, Wednesday and Thursday nights:
1 night - \$90
2 nights - \$140 (\$70 per night)
3 nights - \$195 (\$65 per night)
4 nights - \$240 (\$60 per night)
5 nights - \$275 (\$55 per night)

2. BENEFITS OF INVESTING IN ITS OWN PROGRAMME

- 2.1. This would allow the PPTA to have property investment as well as bank investments as a further proofing of our funds .Property generally increases in value, and at the same time offers a benefit to teachers in rest and recreation .

2.2 Benefits of joining another organisations holiday house programme

- 2.2.1 We could approach a few of the existing programmes to see if they would like an affiliate group , some may have declining membership . For example, the Rail Welfare group has had a massive decline in members since inception. The state service also has had a massive cut in employees in this service in the past year .

3. CONCLUSION

- 3.1 The PPTA welfare group should investigate teachers having access to holiday houses or schemes in the same way as other public servants and those in the rail and communications industry. We acknowledge that ballots would be necessary for some holiday times as in other organisations. This would be of benefit to the health and welfare and research of teachers and their families .