

To our whānau, communities, and friends,

We don't make the decision to strike lightly, because we know that it interrupts the teaching and learning that we all value. **We would rather be in our classrooms.** The collective agreement offers that secondary teachers have received won't help fix the teacher supply crisis, and there was nothing to address the growing needs of our students. **Our rangatahi deserve better than this.**

Students' pastoral care and mental health needs are greater than ever before.

Rangatahi live in a complex world of changing technology and must navigate social media and online harm in ways that previous generations have not had to.

Teachers need dedicated time to provide pastoral care for these students if they are to succeed at school. Consecutive offers that secondary teachers received contained nothing to address the growing needs of our students.

There aren't enough specialist teachers

Every student deserves a specialist teacher in every subject they learn. At the moment, some students are being taught by teachers outside their specialist area, or they are learning in very large classes. The offers that secondary teachers have been presented are consistently less than inflation. This is unacceptable if we want to attract graduates and second-career teachers to the profession and keep teachers from leaving the classroom.



Thank you for your support of teachers and schools as we fight for a better public education. **The QR code will take you to our Pledge for Public Education - please sign and share.** Toitū te Mātauranga, Toitū ngā Kura - we stand for public education.

- Chris Abercrombie, President

