

## Why Are Secondary Teachers' Striking?

To our whānau, communities, and friends,

We don't make the decision to strike lightly, because we know that it interrupts the teaching and learning that we all value. We would rather be in our classrooms.

The first collective agreement offer that secondary teachers received won't help fix the teacher supply crisis, and there was nothing to address the growing needs of our students. Our rangatahi deserve better than this.

## There aren't enough specialist teachers

Every student deserves a specialist teacher in every subject they learn. At the moment, some students are being taught by teachers outside their specialist area, or they are learning in very large classes.

The first offer for secondary teachers was a 1% pay increase for three years. This is less than inflation, and will not attract graduates and second-career teachers to the profession, or keep teachers from leaving the classroom.

Students' pastoral care and mental health needs are greater than ever before.

Rangatahi live in a complex world of changing technology and must navigate social media and online harm in ways that previous generations have not had to. Teachers need dedicated time to provide pastoral care for these students if they are to succeed at school.

The first offer that secondary teachers received contained nothing to address the growing student needs of our students.



Thank you for your support of teachers and schools as we fight for a better public education. The QR code will take you to our Pledge for Public Education. Please sign and share.

Toitū te Mātauranga, Toitū ngā Kura – we stand for public education.

Chris Abercrombie, President



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