

12 o Hepetema 2025

Te Huinga Kākākura Mātauranga | Evaluation Associates is proud to offer the PPTA a mentoring programme specifically designed for *wāhine Māori leaders in education*, in response to the findings of *Me aro ki te hā o Hine-ahu-one: Wāhine Māori in Leadership report (2023)*. We draw from this kōrero:

Me aro koe ki te hā o Hine-ahu-one
Pay heed to the dignity and power of women

This programme offers a culturally grounded mentoring pathway for wāhine Māori in educational leadership, designed to be flexible and responsive to the diverse realities and expectations they navigate. It combines tailored guidance with supportive networks that provide affirmation, connection, and strategies to counter the isolation many wāhine Māori experience in leadership roles.

The proposal is based on an initial cohort of 10 participants and will be located in Tāmaki Makaurau in Term 1, 2026 (or as negotiated). Facilitated by two experienced Māori professionals, the programme spans two terms and includes a two-day wānanga marae complemented by two online coaching and mentoring sessions.



The wānanga will centre on Ātua Wāhine, offering a holistic connection to participants' innate strengths, capabilities, and challenges through the rich tradition of pūrākau. Guided by the Niho Taniwha framework, the journey is designed to be both transformative and deeply grounded in Māori knowledge systems.

Programme Overview

- Target Audience: Wāhine Māori leaders in education.
- Facilitators: Two experienced Māori professionals.
- Duration: 10 Weeks.
- Format: One in-person wānanga marae (2 days), two online mentoring sessions.

Wānanga Marae (two-day) – Tūtahi Tonu Wharenui (Auckland University)

Rā Tuatahi – 10am to 8pm

Mihi Whakatau, kapu tī (whakanoa), whakawhanaungatanga.

Wahanga Tuatahi: Transformative journey of Ātua Wāhine

Intended Outcome

- Deepen understanding of the pūrākau of *Papatūānuku*, *Hine-ahu-one*, and *Hine-Titama*.
- Explore how these atua illuminate wāhine Māori pathways of resilience, renewal, and transformation.

Wahanga Tuarua: Weaving leadership through intersectionality

Intended Outcomes

- Explore the interwoven connections between Ātua Wāhine, Te Arikinui Kuini Ngā Wai Hono i te Pō, Tū Rangatira, and *Me aro ki te hā o Hine-ahu-one* – Wāhine Māori in leadership.

- Apply indigenous critical thinking to interrogate how atua narratives disrupt dominant leadership paradigms and highlight culturally sustaining models of wāhine Māori leadership.
- Encourage participants to reflect on their own leadership journeys, identifying how atua narratives shape the intersection of identity, purpose, and practice in leading self, others, and wider contexts.

6pm Dinner with invited guests to share leadership experiences as wāhine Māori

8pm Whakakapi

Rā Tuarua- 8:30 to 2pm

Wahanga Tuatoru: Sovereignty in Leadership

Intended Outcome

- Strengthen self-awareness and confidence by situating one's own story within the continuum of wāhine Māori leadership.
- Identify personal strengths, challenges, and aspirations by drawing on the mātauranga of wāhine toa, whakapapa, whakatika, and manaakitanga.
- Lay the foundation for practical strategies that bring authenticity and integrity into daily leadership practice.

2pm Whakakapi

Tautokohia ā-Ipurangi (e rua) | Two Online Mentoring Sessions – 2 hours

1. Five weeks after face-to-face wānanga: **Progress check-in**. Each participant shares a 10-minute overview of their journey so far. (Template provided to guide process, linking to Ātua Wāhine, Tū Rangatira, Me aro ki e hā o Hine-ahu-one and mātauranga).
2. Five weeks later: **Growth presentations**. Each participant delivers a 10-minute presentation highlighting key shifts, learnings, and next steps.

Programme Cost

- **Included in indicative costings:**
 - Printing and supply of rauemi (resources)
 - Pēke manaakitanga | Gift pack
 - Pukapuka – Ātua Māori by Hana Tapiata
 - Pukapuka - Niho Taniwha
- **Not included in costings:**
 - Marae & venue hire, marae stay (to be priced)
 - Catering (to be priced)
 - Copy of Me Aro ki te hā o Hine-ahu-one – Wāhine Māori in Leadership and Tū Rangatira (to be included in pack).
- **Note:** venue costs are not included

Indicative Costings

This is indicative costing. The actual costs may change after the project elements have been negotiated and mutually agreed. A contract will be issued confirming final price prior to any work commencing.

