Tū Mana Wāhine, Tū Mana Motuhake

PPTA Wāhine Māori Mentoring Programme | 2027

Te Huinga Kākākura Mātauranga | Evaluation Associates is proud to lead the PPTA Wāhine Māori Mentoring Programme, a dedicated initiative designed to nurture, strengthen and empower wāhine Māori leadership in education.
Developed in response to the findings of Me aro ki te hā o Hine-ahu-one: Wāhine Māori in Leadership (2023), the programme offers a culturally grounded mentoring pathway that recognises the diverse experiences, aspirations and challenges wāhine Māori navigate in educational leadership.

Grounded in mātauranga Māori, the programme brings together collective wisdom, shared experiences and purposeful mentoring to strengthen leadership capability, nurture mana motuhake and build enduring networks of support.

Beginning in Term 1, 2027, in Te Waipounamu, the programme will bring together a cohort of 10 wāhine Māori. Facilitated by two experienced Māori professionals, the journey extends across two school terms, combining the noho marae with online mentoring and opportunities to share and celebrate leadership learning.



At the heart of the programme is a two-day noho marae, where Ātua Wāhine and their pūrākau provide a foundation for exploring the inherent strengths, capabilities and challenges of wāhine Māori leadership.
Guided by the Niho Taniwha framework, participants will embark on a journey of reflection, discovery and growth, connecting ancestral wisdom with contemporary leadership practice.

Programme Overview

- Who: Wāhine Māori leaders in education
- Where: Te Waipounamu
- When: 4 & 5th March, 2027
- Cohort: 10 wāhine Māori
- Duration: 10-week mentoring journey across two school terms
- Facilitators: Two experienced Māori professionals
- Format: Two-day noho marae, one online coaching and mentoring session, and one online presentation session.

Wānanga Marae: Ōtautahi venue yet to be confirmed

Rā tuatahi – 10am to 8pm (Dinner included)
Mihi Whakatau, kapu tī (whakanoa), whakawhanaungatanga.

Wahanga tuatahi: Transformative journey of Ātua Wāhine
Intended Outcome
· Deepen understanding of the pūrākau of Papatūānuku, Hine-ahu-one, and Hine-Titama.
· Explore how these atua illuminate wāhine Māori pathways of resilience, renewal, and transformation.

Wahanga tuarua: Weaving leadership through intersectionality
Intended Outcomes
· Explore the interwoven connections between Ātua Wāhine, Te Arikinui Kuini Ngā hip experiences as wāhine Māori.

Rā tuarua- 8:30 to 2:30pm
Wahanga tuatoru: Sovereignty in Leadership
Intended Outcome
· Strengthen self-awareness and confidence by situating one's own story within the continuum of wāhine Māori leadership.
· Identify personal strengths, challenges, and aspirations by drawing on the mātāpono of wāhine toa, whakapapa, whakatika, and manaakitanga.
· Lay the foundation for practical strategies that bring authenticity and integrity into daily leadership practice.

2pm Whakakapi | Wrap up
2:30pm Wehenga | Departure

Wānanga Ipurangi | Online mentoring sessions – 3 hours
Five weeks after wānanga: Progress check-in (1hr). Each participant shares a 10-minute overview of their journey so far. (Template provided to guide process, linking to Ātua Wāhine, Tū Rangatira, Me aro ki e hā o Hine-ahu-one and mātāpono).

Five weeks later: Growth presentations (2hr). Each participant delivers a 10-minute presentation highlighting key shifts, learnings, and next steps.