

Attachment B – Terms of Reference: Secondary Teacher Supply Working Group

Functions

The working group will:

- Identify the factors influencing secondary teacher supply
- Identify the work currently being undertaken on secondary teacher supply
- Consider secondary teacher supply currently and over the medium term
- Consider recruitment and retention pressures for teachers who are:
 - Full time classroom teachers
 - Part time classroom teachers
 - Middle management teachers
 - Senior management teachers
 - Representative of minority populations
 - Teachers of different subject specialisms
 - Teachers in small and in rural schools
 - Teachers in low decile schools
 - Teachers in Maori Medium schools.
- To provide advice to the Minister of Education on the above matters and on the range of responses which are available to address any issues which may be identified

Composition

Graham Stoop and Angela Roberts will co-chair the Secondary Teacher Supply Group, which will be composed of:

- 3 representatives from the Ministry of Education,
- 3 representatives from NZPPTA,
- 3 representatives of employers (principals or board members); including one representing Māori Medium schools, one member from NZSTA, or one board member nominated by NZSTA and one principal jointly nominated by SPC and SPANZ.
- 1 representative from the Education Council

NZPPTA and the Ministry will provide a joint secretariat for the group. The group may from time to time invite representatives of other organisations to assist them by the provision of information relevant to the work of the group.

Timeframe

The group will convene before 28th February 2016 and will complete its final report to the Minister for Education by 31st June 2016.

The group will meet bimonthly.

The group may call any technical meetings required between the Ministry of Education and NZPPTA representatives between meetings to progress work between the monthly meetings.