

Advice, support and representation provided to principal members of PPTA as part of membership fee

Personal employment issues	Personal professional issues	Personal civil liability for health and safety issues	Criminal charges/potential charges (including health and safety related).	Specific management issues	Professional support in relation to the principal's role
<p>This includes issues between a principal and their Board of Trustees, right through to matters relating to the termination of a principal's employment.</p> <p>PPTA provides access to support from field officers, in-house lawyers, and external lawyers. Principals experiencing personal employment issues will usually be referred to an external lawyer to avoid possible conflicts of interest.</p> <p>This support is not capped in dollar terms however duration of PPTA support is contingent on litigation risk (i.e. likelihood of success).</p> <p>This means that PPTA may withdraw support after mediation, or after an Employment Relations Authority investigation, if further litigation appears unlikely to succeed.</p>	<p>This includes all matters before the Education Council which relate to a principal's conduct or competence.</p> <p>PPTA provides access to support from field officers, in-house lawyers, and where appropriate, external lawyers.</p> <p>This support is not capped in dollar terms however duration of PPTA support is contingent on litigation risk (i.e. likelihood of success).</p> <p>What this means in practical terms is that PPTA will provide legal representation up to the Disciplinary Tribunal stage but should the member wish to appeal a decision to the District Court, further PPTA representation is not guaranteed.</p>	<p>PPTA provides access to support from field officers, in-house lawyers, and external lawyers as needed.</p> <p>This support is not capped in dollar terms however duration of PPTA support is contingent on litigation risk (i.e. likelihood of success) as for general employment and professional support.</p> <p>(See next column for support in cases where health and safety issues may involve criminal charges).</p>	<p>This includes criminal allegations relating to an alleged act or omission by the member during the course of their employment and in the performance of, their duties as a teacher (including the duties of a principal).</p> <p>Principals are entitled to support on the same basis as other members i.e. subject to the <i>Guidelines for Granting External Legal Assistance</i></p> <p>Reimbursement is provided for initial legal costs, up to and including the entry of a plea, and in the event of a not-guilty plea, thereafter to a cap of \$25,000.</p> <p>In the event the defence is successful (i.e. the member is acquitted or discharged without conviction) further application may be made for reimbursement of all legal costs in full.</p>	<p>N/A</p>	<p>Principal members, in common with other members, have access to all PPTA print and online resources which support effective school management.</p> <p>In addition PPTA and STA are currently offering workshops on core employment relations skills for principals.</p> <p>Work is in progress to extend this programme and SPC can expect to receive a report on this at its next meeting.</p>