

Haere mai! Congratulations for taking the time to add your voices to the conversation about gender equality and women's rights at work.

By getting together with your sisters you are building a growing movement of women who want to make work safer and better for women.

The purpose of a WRAW chat is to:

- Help you develop an agenda for change at work
- inform campaigns and policy for our movement, so we're taking action on the issues that matter.

A WRAW chat is a step by step series of fun, simple activities designed to identify the challenges that we face as women at work.

NOTES FOR THE ORGANISER

You will need:

A group of women

- Get together with work in the lunches, friends, or local community group and share your experiences.
- Your WRAW chat can be as large or small as you like.

A time to chat

- Lunch time, your regular book club meeting, or a union training day are all perfect times to run a WRAW chat.

A space to hold your WRAW chat

- This could be at work in the lunch room; at a coffee shop; at your local library; or around your kitchen table.
- It's designed to take around 45 minutes, so ensure that your space will allow you to take the time you need.

Resources:

Pens or markers

Someone responsible for taking the group's notes

This WRAW chat kit

- Each kit contains materials for 10 women.
- If your group has more than 10 participants remember to take more than one kit.
- If this kit does not have enough worksheets – you can print extra worksheets from www.PPTA.org.nz/WRAWchat.

Organiser's overview.

Four simple steps.

Welcome Brief introduction (eg share the Haere Mai introduction overleaf)

Step

1:

Individual experiences

Worksheet A – Give each member of your group a worksheet and ask them to take a few minutes to fill it in. *Tip: Don't spend too long on this sheet.*



5 MINS

Step

2:

Collective experiences

Worksheets B and C – As a group, write down your experiences as women at work.

Vote – Each participant has three votes (ticks) to distribute on the 'some bad things' worksheet. Women can use their votes however they like.

Circle – Mark the three top issues (those with the most votes).

Tip: If your group is large, split into smaller groups and come back together to share.



15 MINS

Step

3:

Identify opportunities for change

Worksheet D – Copy the three top issues from the 'some bad things' worksheet.

Discuss and list – Why do you think that these issues exist for women in your workplace or group? Is it simply a coincidence? Identify what are the causes behind the three top issues and write them down.

'Women's Agenda' poster – Now we turn our minds to action. What will we do to address the underlying causes of our issues? Write down the action your group will take, and the desired result on the 'Women's Agenda' poster.



20 MINS

Step

4:

Make change happen!

Sign-up – The next step is to commit to joining with the women in your group to change workplaces to make them better and safer for women. Get everyone to sign up on the 'Women's Agenda' poster.

Photograph the poster – After you've taken a photo of the poster, participants are welcome to keep the poster to display as a reminder of their commitment.

Socialise – you may like to take a group photo for social media, #wrawchat



5 MINS

In closing

Thanks – We hope your chat was a great experience, and that you now have a women's agenda to be proud of!

Gather up all the worksheets and either:

- send them to WWRC, Private Bag 92 645, Symonds Street 1150, Auckland
- upload photos of the worksheets at ppta.org.nz/WRAWchat

Display – Keep your Women's Agenda poster and display it proudly.