

Mahi Tika

PPTA'S EMPLOYMENT
RELATIONS EDUCATION



Learning to make a difference

Mahi tika is a programme of paid professional development for all PPTA members.

Courses are designed to be practical, and use a range of adult education and active learning techniques. These include; case studies, collaborative problem-solving, active research methods and discussion.

The courses are delivered by PPTA field officers in locations near you and paid leave is available for you to attend.

Contact your branch chair or your local PPTA field office to register.

More information is available at ppta.org.nz/events/mahi-tika-learning-to-make-a-difference

Mahi tika 1

Two day course

This is a foundation employment relations course relevant to all members, and essential for those who are branch office-holders. The course assists members to

- » **Understand** the democratic structures of the PPTA and how we work, to confidently raise participation
- » **Own** their collective agreement and understand their rights at work.
- » **Participate** in problem solving and research tasks within their workplace.

Tauranga 28 and 29 March

Hamilton 16 and 17 May

East Coast 21 and 22 May

Christchurch 28 and 29 May

Rotorua 10 and 11 June

Wellington 13 and 14 June

Northland 18 and 19 June

Auckland 20 and 21 June

Mahi tika 2

Two day course

The Stage 2 course builds on the knowledge and understanding developed in the foundation course through more in-depth focus on important collective agreement and employment law processes. This course assists members to

- » **Understand** the Employment Relations Act, especially good faith and consultation

- » **Gain** greater knowledge of your collective agreements, especially appointments, pay and leave
- » **Develop** skills which help to build mutual trust and confidence in your workplace
- » **Understand** health and safety and fairness at work
- » **Develop** the capacity of the PPTA branch to contribute to resolving workplace issues.

Hamilton 12 and 13 August
Auckland 19 and 20 August
Wellington 22 and 23 August

Northland 26 and 27 August
Christchurch 16 and 17 September

Mahi tika 3

Two day course

The Stage 3 course is challenging and builds on the previous two courses. Participants learn how to negotiate solutions to workplace issues by doing it. This course assists members to:

- » **Understand** aspects of workplace structures, processes and decision-making that impact on the employment relationship
- » **Develop** negotiation skills that support good faith relationships within the workplace and enable members to work collaboratively to resolve workplace issues.

Wellington 7 and 8 November
Rotorua 11 and 12 November

Christchurch 18 and 19 November
Auckland 21 and 22 November

Pasifika Mahi Tika

Mahi Tika 1
Auckland 6 and 7 June

Mahi Tika 3
Auckland 7 and 8 November

Māori Mahi Tika

Mahi Tika 1
Auckland 6 and 7 June

Mahi Tika 3
Auckland 7 and 8 November

Principals

Dates to be advised

Staff representative on boards of trustees

Northland 9 August
Auckland 13 August
Dunedin 9 September
East Coast 17 September

Rotorua 25 September
Hamilton 27 September
Christchurch 6 November

Provisionally certificated teachers

One day course for both PPTA members and non-members.

Teachers who are new to the profession face a number of challenges. This course focuses on the professional and employment issues that are particularly relevant to you. This course assists members to

- » **Access** advice and guidance programmes that support you to gain full certification
- » **Develop** an overview of the collective agreement and legislative entitlements and obligations
- » **Develop** strategies for dealing with common workplace issues
- » **Understand** the role of PPTA, especially the branch

Tauranga 8 April
Taranaki 14 May
Manawatu 16 May
Auckland 17 May
Hawkes Bay 21 May
Wellington 24 May

Northland 24 May
Hamilton 7 June
Auckland 1 July
Rotorua 9 August
Dunedin 10 September



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