



Employment Relations Education 2023



Learning to make a difference

Mahi tika is a programme of paid professional development for all PPTA members.

Courses are designed to be practical, and use a range of adult education and active learning techniques. These include; case studies, collaborative problem-solving, active research methods and discussion.

The courses are delivered by PPTA field officers in locations near you and paid leave is available for you to attend.

Contact your branch chair or your local PPTA field office to register.

More information is available at ppta.org.nz/events/mahi-tika-learning-to-make-a-difference

Mahi tika 1

Two-day course

This is a foundation employment relations course relevant to all members, and essential for those who are branch office-holders. The course assists members to:

Understand the democratic structures of the PPTA and how we work, to confidently raise participation.

Own their collective agreement and understand their rights at work.

Participate in problem solving and research tasks within their workplace.

Wellington	8-9 May
Northland	1-2 June
Hamilton	1-2 June

Auckland	19-20 June
Christchurch	22-23 June

Auckland (Māori & Pasifika) 8-9 June



Mahi tika 2

Two-day course

The Stage 2 course builds on the knowledge and understanding developed in the foundation course through more in-depth focus on important collective agreement and employment law processes. This course assists members to:

Understand the Employment Relations Act, especially good faith and consultation.

Gain greater knowledge of your collective agreements, especially appointments, pay and leave.

Develop skills which help to build mutual trust and confidence in your workplace.

Understand health and safety and fairness at work.

Develop the capacity of the PPTA branch to contribute to resolving workplace issues.

Wellington	3-4 August	Hamilton	7-8 September
Northland	8-9 August	Christchurch	14-15 September
Auckland	28-29 August		

Mahi tika 3

Two-day course

The Stage 3 course is challenging and builds on the previous two courses. Participants learn how to negotiate solutions to workplace issues by doing it. This course assists members to:

Understand aspects of workplace structures, processes and decision-making that impact on the employment relationship.

Develop negotiation skills that support good faith relationships within the workplace and enable members to work collaboratively to resolve workplace issues.

Rotorua	26-27 October	Auckland	20-21 November
Wellington	2-3 November	Auckland (Māori & Pasifika)	2-3 November
Christchurch	9-10 November		

Provisionally certificated teachers

One day course for both PPTA members and non-members.

Teachers who are new to the profession face a number of challenges. This course focuses on the professional and employment issues that are particularly relevant to you. This course assists members to:

Access advice and guidance programmes that support you to gain full certification.

Develop an overview of the collective agreement and legislative entitlements and obligations.

Develop strategies for dealing with common workplace issues.

Understand the role of PPTA, especially the branch.

This course, unlike Mahi Tika 1, 2 & 3, is not a Paid Employment Relations Course.

Northland	17 May
West Coast	18 May
Timaru	18 May
Auckland	22 May
Taranaki	23 May
Christchurch	26 May
Hawkes Bay	26 May
Rotorua	12 June
Palmerston North	20 June
Wellington	23 June
Hamilton	14 August

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