



PPTA TE WEHENGARUA ANNUAL CONFERENCE 2021

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# LEGITIMISING RAINBOW NETWORK COORDINATOR ROLE



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## RECOMMENDATION

1. That the report be received.

## BACKGROUND

The following resolution carried at Annual Conference 2020:

*That Annual Conference 2021 receive a paper to legitimise the Rainbow Network Coordinator through all documentation where all other coordinators are mentioned.*

## THE CURRENT STATE

The best place to start is the Association's constitution which allows regional organisations to have Rainbow Network coordinators along with such other officers as the regional organisation may determine:

27. (i) The Committee of the Regional Organisation shall consist of a Chairperson, a Regional Secretary, a Treasurer, a Women's Coordinator (who shall be a woman), an Establishing Teachers' Representative, any Te Reo a Rohe and Te Huarahi Maori Motuhake representatives within the Region (and in the case of the Tāmaki Makaurau Auckland Region two representatives from each Ward elected by the members in the respective Wards), where there is a Pasifika network in the region a Pasifika Coordinator (who shall be of Pasifika descent), members of the Executive teaching in or representing such Region who shall be Regional Vice-chairpersons by right of office together with such other Officers as the Regional Organisation may determine.

### Regional Constitutions

As regional constitutions are updated, it would be an ideal time to consider whether the role of Rainbow Network Coordinators should be cemented in them. Many regions exercise this right and training for Rainbow Coordinators is provided at our annual delegate leadership development day.

### Advice and guidance for boards and principals on Rainbow inclusion in schools

National office has been updating its advice for rainbow inclusion in schools in 2021 and this document will shortly be published.

### Pronouns

Over the next two years, it is highly likely there will need to be an overhaul of the current Association constitution, as the Incorporated Societies Bill will become an Act of parliament. An omnibus set of constitutional amendments will be put before the membership and this can include shifting to gender neutral pronouns. For example 9 (i) which states:

9. A member shall cease to be such:
  - (i) If she/he shall cease to be a teacher or tutor or ceases to be eligible for membership in terms of Rules 5 or 6 hereof and shall cease to pay her/his subscription provided that where a member has been dismissed and appeals against that dismissal she/he shall be eligible to retain membership pending the determination of the appeal.

### Other Association documents

As our rebranding project rolls out, we can continue to update documents to reflect appropriate language.