



Employment Relations Education 2022



Learning to make a difference

Mahi tika is a programme of paid professional development for all PPTA members.

Courses are designed to be practical, and use a range of adult education and active learning techniques. These include; case studies, collaborative problem-solving, active research methods and discussion.

The courses are delivered by PPTA field officers in locations near you and paid leave is available for you to attend.

Contact your branch chair or your local PPTA field office to register.

More information is available at ppta.org.nz/events/mahi-tika-learning-to-make-a-difference

Mahi tika 1

Two-day course

This is a foundation employment relations course relevant to all members, and essential for those who are branch office-holders. The course assists members to:

Understand the democratic structures of the PPTA and how we work, to confidently raise participation.

Own their collective agreement and understand their rights at work.

Participate in problem solving and research tasks within their workplace.

Northland	24-25 May	Rotorua	20-21 June
Hamilton	2-3 June	Christchurch	22-23 June
Northland (Upper)	14-15 June	Wellington	18-19 August
Auckland	16-17 June	Auckland (Māori and Pasifika)	9-10 June



Mahi tika 2

Two-day course

The Stage 2 course builds on the knowledge and understanding developed in the foundation course through more in-depth focus on important collective agreement and employment law processes. This course assists members to:

Understand the Employment Relations Act, especially good faith and consultation.

Gain greater knowledge of your collective agreements, especially appointments, pay and leave.

Develop skills which help to build mutual trust and confidence in your workplace.

Understand health and safety and fairness at work.

Develop the capacity of the PPTA branch to contribute to resolving workplace issues.

Wellington	16-17 June	Christchurch	1-2 September
Northland	9-10 August	Rotorua	1-2 September
Auckland	29-30 August	Auckland (Māori and Pasifika)	18-19 August

Mahi tika 3

Two-day course

The Stage 3 course is challenging and builds on the previous two courses. Participants learn how to negotiate solutions to workplace issues by doing it. This course assists members to:

Understand aspects of workplace structures, processes and decision-making that impact on the employment relationship.

Develop negotiation skills that support good faith relationships within the workplace and enable members to work collaboratively to resolve workplace issues.

Wellington	8-9 September	Hamilton	17-18 November
Christchurch	3-4 November	Auckland	21-22 November

Provisionally certificated teachers

One day course for both PPTA members and non-members.

Teachers who are new to the profession face a number of challenges. This course focuses on the professional and employment issues that are particularly relevant to you. This course assists members to:

Access advice and guidance programmes that support you to gain full certification.

Develop an overview of the collective agreement and legislative entitlements and obligations.

Develop strategies for dealing with common workplace issues.

Understand the role of PPTA, especially the branch.

This course, unlike Mahi Tika 1, 2 & 3, is not a Paid Employment Relations Course.

Hawkes Bay	18 May
Palmerston North	20 May
Ashburton	26 May
Christchurch	27 May
Auckland	31 May
Wellington	3 June
Northland	3 June
Rotorua	13 June
Hamilton	12 September

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