



# Employment Relations Education 2023



### Learning to make a difference

## Mahi Tika is a programme of paid professional development for all PPTA members.

Courses are designed to be practical, and use a range of adult education and active learning techniques. These include; case studies, collaborative problem-solving, active research methods and discussion.

The courses are delivered by PPTA field officers in locations near you and paid leave is available for you to attend.

Contact your branch chair or your local PPTA field office to register.

More information is available at ppta.org.nz/events/mahi-tika-learning-to-make-a-difference

#### Mahi Tika 1

Two-day course

This is a foundation employment relations course relevant to all members, and essential for those who are branch office-holders. The course assists members to:

Understand the democratic structures of the PPTA and how we work, to confidently raise participation.

Own their collective agreement and understand their rights at work.

Participate in problem solving and research tasks within their workplace.

Wellington 31 Aug – 1 Sept



#### Mahi Tika 2

Two-day course

The Stage 2 course builds on the knowledge and understanding developed in the foundation course through more in-depth focus on important collective agreement and employment law processes. This course assists members to:

Understand the Employment Relations Act, especially good faith and consultation.

Gain greater knowledge of your collective agreements, especially appointments, pay and leave.

**Develop** skills which help to build mutual trust and confidence in your workplace.

Understand health and safety and fairness at work.

**Develop** the capacity of the PPTA branch to contribute to resolving workplace issues.

Auckland	28-29 August	Christchurch	14-15 September
Hamilton	7-8 September		

#### Mahi Tika 3

Two-day course

The Stage 3 course is challenging and builds on the previous two courses. Participants learn how to negotiate solutions to workplace issues by doing it. This course assists members to:

Understand aspects of workplace structures, processes and decision-making that impact on the employment relationship.

**Develop** negotiation skills that support good faith relationships within the workplace and enable members to work collaboratively to resolve workplace issues.

Wellington	2-3 November	Rotorua	22-23 November
Christchurch	9-10 November	Auckland (Māori & Pasifika) 2-3	
Auckland	20-21 November	November	