

<b>To:</b>	Executive Te Huarahi	HX23/122 Strat Plan Ref: Advocating 6 November 2023
<b>From:</b>	Fran Renton, Pou Tuarua   Deputy General Secretary (Policy)	



# Advisory Team – work programme report

## Executive [Political Standing Committee]

Recommendation	
1.	That the report be received.

### Staffing

We said farewell to Susan after annual conference for her parental leave, and have welcomed Nat Jump who started on the 6 November. Susan and her partner David have now welcomed a baby boy, Henry Jon Leach, into their whānau. Congratulations Susan and David.

We were very grateful to Kylee Houpapa who, competently and professionally, was the Acting Deputy General Secretary (Policy) during the appointments period, notably over the annual conference which is always demanding for the DGS (policy). I started permanently in the role on 16 October.

Interviews have been held for an Advisory Officer (Industrial) to replace me and we will hopefully have a decision on this by the time executive meet.

### Current work

There has been plenty for the team to do despite a caretaker government putting a pause on new government decision making. The full team has been working on the Briefing for the Incoming Minister. Initial teacher education, digital technology and charter schools have been a focus for the policy team. Implementation on the collective agreements and the next phase of the pay equity process have been progressing in the industrial team, and the Kaihautū have been contributing to the Community Liaison implementation the Te Reo a Rohe taskforce. Communications have been working on the last PPTA news for the year and have made significant updates to the website to reflect the new collective agreements.

### Te Kaihautū team

- Kanohi Kitea- Organising plan.
- Kāhui Māori -kaupapa Māori research (cultural claims & Te Tiriti o Waitangi).
- Te Reo a Rohe taskforce hui and activation plan.
- Te reo Māori Subject Association Organising Group hui.
- Follow up from national Ngā Manu Kōrero competition.
- National Kapa Haka planning.
- Te Huarahi Māori Motuhake hui topa.
- Next steps from Collective with Te Huarahi; community liaison trial, inclusion of Te Matatau in collective, Cultural Leadership Allowance eligibility.

### Professional team

- Initial Teacher Education – gathering data from membership via online survey; planning and organising separate meetings with: newly established member taskforce; Council of Deans of

Education; ITE providers.

- School Guidance Counsellors – meeting with key bodies to explore pathways to registration for SGCs who are not qualified secondary teachers.
- Teacher Development Aotearoa: responding to changes to constitution.
- NZQA: bi-monthly meetings; quarterly SQAG meeting.
- Area and Secondary Teachers study grant application assessment and panels.
- Collaboration with University of Alberta – PPTA and AI policy development seminar.
- Online Safety Coalition meetings.
- MLAC organisation and Nov meeting.
- ICTAC – organisation and Nov meeting.
- Teaching Council – regular governance, support for Denise Johnson (SPC), meeting TC governing council, Inclusive Education Competence framework development of TC information meeting.
- Regular meeting with ERO.
- Police and Education Partnership meeting.
- AI in Society – Victoria University seminars .
- Education Hub presentations.
- Responding to the Highest Needs Review meeting.
- Dissention submission for Teacher Aide SRG.
- Flexible Learning Spaces follow up paper from conference.
- Planning for charter school’s campaign and member education.
- Planning for regional wānanga for Ending streaming.

#### **Women’s Officer**

- Release of the Wāhine Māori in Leadership report.

#### **Communications team**

- Social media – promoting PPTA events, activities & issues.
- Website - continually updating and producing new content, including extensive changes to reflect the new collective agreements.
- Newsletters – producing regular issues of Collective News, Manukura, PPTA News and post- election messages for the Acting President, Vice President (Māori) and SPC Chairperson.
- Media – responding to requests for media comment.
- Preparing the collective agreements for printing.

#### **Industrial team**

- Community Liaison Role trial implementation.
- Follow up of lump sum and back pay issues arising from settlement.
- Advice on changes to STCA & ASTCA provisions.
- Plain language pat 5 resource.
- Discussion with NZEI and MOE on the guidelines and implementation of the ASTCA cultural leadership allowance.
- Website update to content that has changed due to the settlements.
- Charter schools research.
- Campaign Review – setting up surveys for reviewer.
- Pay Equity: interviews, transcriptions, scheduling of final interviews for secondary/area schools. Initial discussions and setting meetings for selection of comparators. Liaising with Pay Equity practitioners from CTU-affiliated unions to upskill around comparator selection and other key issues.
- Climate Justice Committee – in person hui 8 November.
- Collating Stress/Industrial environment surveys from schools.
- Negotiations and ratification of variation of the SPCA.
- Te Kura – sub-branch chairs meetings, HR meetings re implementation of new provisions in the CA, responding to member queries and liaison with HR re a restructuring proposal.
- Debrief with negotiation teams.

## Legal

- Attending legal committee meetings.
- Advising on current employment cases in schools.
- Disciplinary Tribunal cases.

## Principals/Leadership

- SPC meeting organisation.
- Regular SPC Newsletter.
- Collating information for MOE on ways that PPTA support leadership and support of SPC rep for the project meeting on mapping leadership support.

**Appendix – Status report (boxes which are shaded will be removed from the next Status Report)**

