

# Schools payroll Holidays Act remediation payment

The Ministry of Education is making a remediation payment towards Holidays Act arrears on 20 February 2024.

## About the payment

This payment is based on an initial estimate for public holidays on days that would have been otherwise working days for **short-term relief teachers**.

It covers the period from 28 January 2022 to 27 January 2023.

It's part of a broader programme of work to address non-compliance with the Holidays Act 2003.

## No financial impact on schools

Holidays Act remediation payments are fully funded by the Ministry. There will be no impact on school budgets.

The payment will not appear on Staff Usage and Expenditure (SUE) reports or other school documentation.

No action is required from schools to support the payment.

## Around 5,400 school employees will receive a payment in this round

School employees receiving a payment will have it included in their normal pay on 20 February 2024. We'll also email them directly with details about their payment.

When we run further remediation calculations to fully address historic Holidays Act errors, employees will receive the difference between the total amount owed and any amount already paid. In the unlikely event we pay more now than the total amount owed, we **will not** recover overpayments.

Recipients can contact Inland Revenue or the Ministry of Social Development for advice about whether the payment affects any benefit, tax credits or other support payment they receive or make.

This payment does not cover former employees – this will be addressed at a later date.

## Queries

If you receive queries about the payment, please direct people to the Ministry's website: <https://www.education.govt.nz/our-work/changes-in-education/schools-payroll-remediation/holidays-act-remediation-payments/>

For questions not covered online, school staff can contact the Ministry's team directly by:

- using the [online query form](#) (preferred channel)
- emailing [remediation.query@education.govt.nz](mailto:remediation.query@education.govt.nz)
- calling 0800 439 333 (8am–5pm, Mon–Fri).

To ensure we only release personal payroll information to the right person, staff should provide the team with their:

- full name
- Ministry of Education (MoE) number
- date of birth
- IRD number.

**It's important for everyone to keep themselves safe from phishing scams.** For schools payroll remediation payments, we will never ask for an employee's bank account login or password.