



Employment Relations Education 2024



Learning to make a difference

Mahi Tika is a programme of paid professional development for all PPTA members.

Courses are designed to be practical, and use a range of adult education and active learning techniques. These include; case studies, collaborative problem-solving, active research methods, and discussion.

The courses are delivered by PPTA field officers in locations near you and paid leave is available for you to attend.

Contact your branch chair or your local PPTA field office to register.

More information is available at ppta.org.nz/events/mahi-tika-learning-to-make-a-difference

Mahi Tika One

Two-day course

This is a foundation employment relations course relevant to all members, and essential for those who are branch office-holders. The course assists members to:

- **Understand** the democratic structures of the PPTA and how we work, to confidently raise participation.
- **Own** their collective agreement and understand their rights at work.
- **Participate** in problem solving and research tasks within their workplace.

Northland	20-21 May	Christchurch	06-07 June
Auckland	27-28 May	Rotorua	13-14 June
Hamilton	06-07 June	Christchurch (Māori & Pasifika)	13-14 June
Wellington	13-14 June		



Mahi Tika Two

Two-day course

The stage Two course builds on the knowledge and understanding developed in the foundation course through more in-depth focus on important collective agreement and employment law processes. This course assists members to:

- **Understand** the Employment Relations Act, especially good faith and consultation.
- **Gain** greater knowledge of your collective agreements, especially appointments, pay and leave.
- **Develop** skills which help to build mutual trust and confidence in your workplace.
- **Understand** health and safety and fairness at work.
- **Develop** the capacity of the PPTA branch to contribute to resolving workplace issues.

Northland	19-20 August	Rotorua	12-13 September
Wellington	29-30 August	Christchurch	12-13 September
Auckland	12-13 September	Auckland (Māori & Pasifika)	29-30 August

Mahi Tika Three

Two-day course

The stage three course is challenging and builds on the previous two courses. Participants learn how to negotiate solutions to workplace issues by doing it. This course assists members to:

- **Understand** aspects of workplace structures, processes and decision-making that impact on the employment relationship.
- **Develop** negotiation skills that support good faith relationships within the workplace and enable members to work collaboratively to resolve workplace issues.

Wellington	15 – 16 August	Christchurch	07-08 November
Hamilton	07-08 November	Auckland	07-08 November

Provisionally Certificated Teachers

One day course for both PPTA members and non-members.

Teachers who are new to the profession face a number of challenges. This course focuses on the professional and employment issues that are particularly relevant to you. This course assists members to:

- **Access** advice and guidance programmes that support you to gain full certification.
- **Develop** an overview of the collective agreement and legislative entitlements and obligations.
- **Develop** strategies for dealing with common workplace issues.
- **Understand** the role of PPTA, especially the branch.

Palmerston North	15 March
Christchurch	05 April
Hamilton	05 April
Wellington	08 April
Auckland	09 April
West Coast	09 April
Aoraki	10 April
Northland	01 May
Tauranga	06 May
Rotorua	31 May

The Mahi Tika One, Two, and Three courses are approved courses for Employment Relations Education (ERE) Leave purposes. There is a legislative entitlement for a minimum number of union members to attend the education courses - please discuss with your Branch Chair and/or Field Office. Attendance can always be provided for through your school's professional development budget.