

Expecting a pēpi?

Expecting a baby?



There are two different kinds of parental leave and entitlements.

Both apply to parents who are having a baby, adopting, providing a 'home for life' or whāngai.



01.

The first kind of leave is what you may be eligible for in law, and includes 26 weeks paid parental leave and 12 months leave from work.

While you are on parental leave you may want to use 'keeping in touch days' to stay connected with what's happening at school.

IRD administers these provisions. You can find out more by searching 'parental leave' at employment.govt.nz/, including examples of the forms and letters you may need to prove your eligibility.

You may also be eligible for Best Start. Best Start tax credits provide extra support to families for a child's first three years.

02.

The second is what you may be entitled to in your collective agreement.

You are eligible for collective agreement entitlements if:

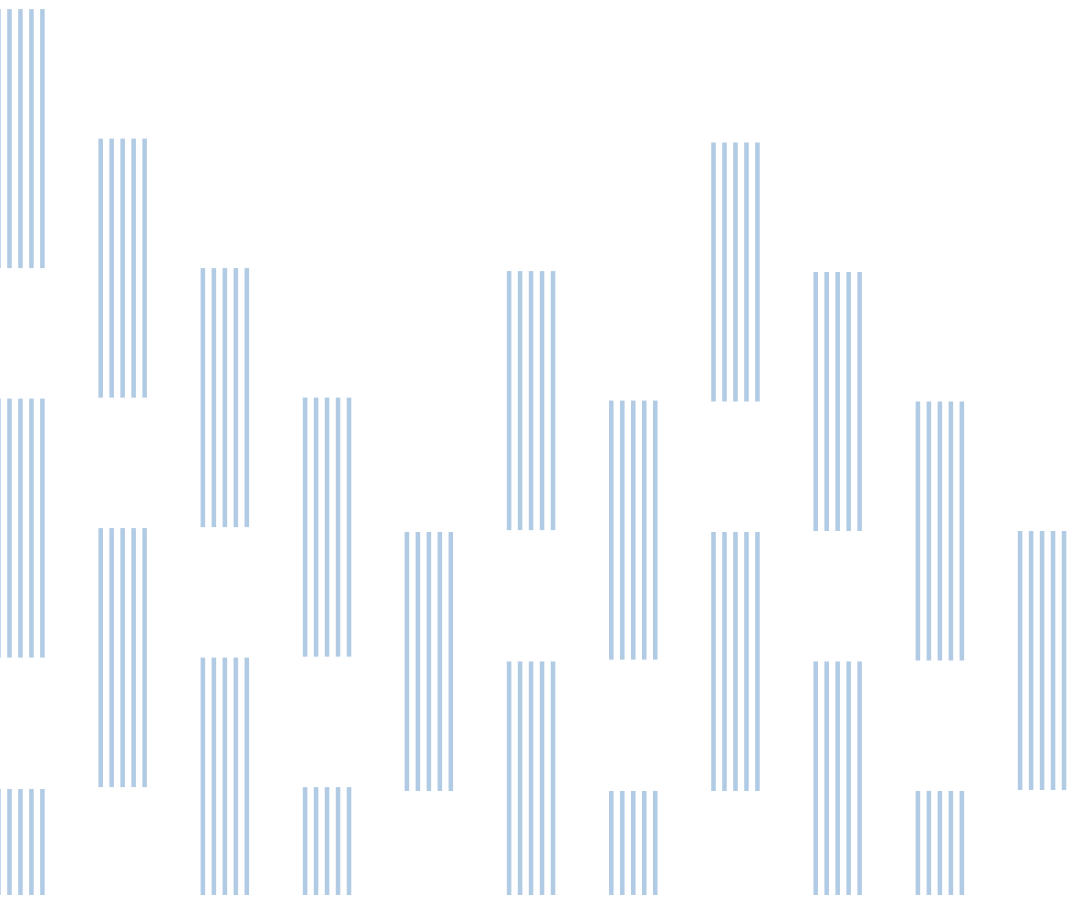
- » you are a teacher appointed to a full-time or part-time permanent position, or
- » you are a teacher appointed to a long-term relieving or fixed-term full-time role, and
- » you are the primary carer of the child.

If you are eligible you can take up to 12 months unpaid leave and, if you have more than 12 months service, you can take another 12 months parental leave.

You will also receive a grant equal to six weeks' salary.

Search 'parental provisions' on the PPTA website for your full collective agreement entitlements.

PPTA collective agreement entitlements require the same evidence of eligibility as government parental leave.



www.ppta.org.nz

New Zealand Post Primary Teachers' Association Te Wehengarua