

Comparison between ASTCA and STCA conditions 2017

ASTCA	STCA
<p>Progression of untrained teacher salary All untrained teachers commence at Step 1 and cannot progress past Step 4</p>	<p>Progression of untrained teacher salary Untrained teachers have a separate untrained scale with steps U1 to U13. However if they don't have a subject/specialist qualification they only go to U4.</p>
<p>HoD/Tutor Teacher time allowance – 2.14 1 hour non contact time for advice and guidance of PRT1s only</p>	<p>HoD beginning teacher time allowance- 3.8A 1 hour non contact time for advice and guidance of PRT1s and PRT2s</p>
<p>Professional learning days – 2.19 Schools deemed isolated (i.e. covered by Targeted Funding for Isolation) shall have funding for three professional learning days per annum (per school) for the purpose of enabling permanent and long term relieving teachers to visit other schools for professional learning.</p>	<p>Not provided for in STCA</p>
<p>Senior Management Allowances Not provided for in ASTCA</p>	<p>4.3B Senior Management Allowances 1000 SMAs across secondary schools</p>
<p>Definition of and payment for relievers - 3.27 Short-term relievers defined as teachers employed on a casual basis for a period not exceeding <i>three</i> weeks. Long term relievers are teachers employed for a continuous period <i>beyond three</i> weeks. <i>(NB in both CAs, long term relievers are paid on their appropriate step while short term relievers are capped on Step 10)</i></p>	<p>Definition of and payment for relievers -3.2.5 Short-term relievers defined as teachers employed on a casual basis for a period not exceeding <i>six</i> weeks. Long term relievers are teachers employed for a continuous period <i>beyond six</i> weeks</p>
<p>MITA - 3.14.2 Initial allowance of \$4000 for specific criteria of immersion From 1 Jan 2017, teachers at Level 1 Maopru immersion will also receive a further \$2,000 per annum after 3 continuous years' relevant teaching, increasing to \$4,000 per annum after 6 continuous years' relevant teaching.</p>	<p>MITA Initial allowance of \$4000 for specific criteria of immersion No further allowances in the STCA</p>
<p>Acting or Relieving Principals in another school – 3.11.2 When a teacher relieves in the position of principal in another school for more than two school weeks, the rate of salary payable as per clause 3.11.1 or the teacher's own rate, whichever is the higher shall apply. Boarding allowance is payable in addition if appropriate.</p>	<p>Acting or Relieving Principals in another school Not provided for in STCA</p>

<p>3.16 Tutor Teacher Allowance of \$4,000 – 3.16.1 A tutor teacher is a teacher who has met the fully registered or experienced teacher professional standards in this agreement as appropriate and is designated as being responsible for providing an advice and guidance programme to a provisionally registered first or second year teacher working towards full registration. The responsibilities of a tutor teacher include assisting the provisionally registered teacher to meet the registration requirements. The Tutor Teacher Allowance of \$4000 is payable.</p>	<p>Tutor Teacher Allowance Not provided for in STCA</p>
<p>Service Increment – 3.18.1 Additional salary of \$2000 per annum for permanently appointed teachers on the base scale, <i>excluding those with more than three permanent management units</i>, who meet the criteria of efficiency, qualifications and service for the payment of the service increment as required by the Secretary for Education.</p>	<p>Service Increment – 4.9 Exclusion of teachers with <i>any</i> permanent units in secondary schools</p>
<p>Isolation Allowance – 3.32.1 Isolation allowance for employees whose work requires that they reside permanently at a locality designated as isolated.</p>	<p>Isolation Allowance Not provided for in STCA</p>
<p>Maximum Timetabled Classroom Teaching Time – Part time teachers - 2.3 No requirement to endeavour to provide non contact time for part timers teaching less than 0.72 <i>(NB both CAs provide for the same maximum timetabled classroom teaching time (ASTCA) and minimum timetabled non contact time (STCA) for part time teachers between 0.72 and 0.8.9 FTTE)</i></p>	<p>Non contact time - Part-time Teachers - 5.2.6(a) Requirement on employers to <i>endeavour</i> to provide non-contact time for part time teachers employed between 0.48 FTTE and 0.89 FTTE to allow such teachers non-contact time that is proportionate to that provided to full-time teachers</p>
<p>Senior manager sabbaticals Not provided for in ASTCA</p>	<p>Senior manager sabbaticals – 6.6.7A 10 SM sabbaticals per annum</p>
<p>Boarding Allowance A relieving teacher when required to live away from the normal place of residence to undertake the relieving shall be paid a boarding allowance or travelling expenses as specified in Appendix 1 - 260 pa</p>	<p>Boarding Allowance Not provided for in STCA</p>
<p>Removals to and from Area Schools – 7.1 (a) Full removal expenses provisions shall be paid to teachers on taking up permanent positions in an area school subject to the completion of two years' continuous service in a permanent position in an area school, and on moving out of an area school to another permanent position in the education service.</p>	<p>Not provided for in STCA</p>

NB: This is a comparison between ASTCA and STCA only. A large number of provisions in the ASTCA came from the STCA so are not mentioned here, i.e; pay increases, maximum classroom teacher time and other time allowances, MMAs, sabbaticals, extended parental leave, specialist teachers etc